

Our Savior's Lutheran Church

Open to Serve a Loving Christ



January 30, 2022

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A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."



South Dakota Synod Evangelical Lutheran Church in America God's work. Our hands.

"In the beginning was THE WORD, and THE WORD was with God, and THE WORD was God. ... THE WORD became flesh and made his dwelling among us."

Dear partners in ministry of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! – **Thank you** for your generosity to the ministry of the South Dakota Synod as we *journey together in Christ*. Because of your generosity and our ministry partners, hope and new life in Christ is cultivated in people and communities.



You have made a difference in Susanne's¹ life. Susanne faces daily challenges as she roams the streets of Sioux Falls as a person who is housing insecure. But because she connected with "Church on the Street" she now has a monthly worship to look forward to and a community to connect with as she hears the good news of Christ's love for her. On behalf of Susanne, **THANK YOU!**

You have made a difference in Dillon's life. Dillon grew up on the farm and a caring church family. After his high school graduation, he set out to attend college. While the first few days were new and exciting, the excitement soon wore off, and Dillon fell in a hole of anxiety and depression, wondering if he would make it. Then he remembered the speaker from Lutheran Campus Ministry that had visited his home church one Sunday and decided to look them up on campus. Dillon still goes to college, and while life at times can still be overwhelming, he now has a community which supports him and cares for him when he is away from home. On behalf of Dillon, **THANK YOU!**

You have made a difference in Pedro's life. Pedro lives in Nicaragua with his family. His family doesn't have much, but they survived by farming a small plot and sharing a small space they call home. All that changed when first a drought and then hurricanes devastated the little the family had. His parents would prepare the little food the family had for their children, but the family would go to bed hungry each night. But because of the Lutheran Church in Nicaragua's partnership with the South Dakota Synod and 'Helping Kids' Round First', Pedro and his family received meal kits that provided much-needed nourishment for the family. On behalf of Pedro, **THANK YOU!**

You have made a difference in Tony's life. Tony admits that he has made some bad choices and deserves to be incarcerated. But because of St Dysmas' weekly worship services at the State Penitentiary in Sioux Falls and the Mike Durfee State Prison in Springfield, Tony has found new life in Christ. He hears weekly that his choices are not what defines him, but instead Christ's mercy is for him. On behalf of Tony, **THANK YOU!**

You have made a difference in the life of the synod staff. As we travel the state and work with you, we see the impact your generosity makes in people's lives. Every time THE WORD of THRUTH is proclaimed in the pulpit, washed over a person in the waters of baptism, and celebrated at the Lord's Table we give thanks for your faithfulness. Our gathering makes a difference, because when we gather God shows up. Your witness, you showing up, and your generosity make a difference in your neighbor's life as the community of Christ bears witness to the defeat of sin and death. On behalf of your synod staff, **THANK YOU!**

It is my sincere hope that your synod staff has made a difference in the life of your congregation as we strive to live our shared vision of journeying together in Christ. Please know that your synod staff is always happy to be in conversation with you. We are committed to show up – just let us know where, when, and why.

Looking forward to the continued journey,

Bishop Constanze Hagmaier

¹ Names and stories are fictitious and altered to protect the individuals.

OSLC 2021 Annual Meeting

January 30, 2022 10:15 a.m.

Agenda

Call to Order
Opening Prayer
Approval of the Annual Meeting Minutes of Jan 31, 2021
Treasurer's 2021 Report
Church Council Committee Reports
Auxiliary Committee & Organization Reports
Old Business
New Business
- Call Committee
 *Alison Ramsdell & Jen Headrick (co-chairs), Diana Larson (OSLC President),
 Tison Burggraff, Leann Carr, Jeremy Haugen, Sharla Haugen, Dale Johnson,
 Heidi Johnson, Julie Relf, Jared Sanderson, Becky Saylor, Peg Taylor, & Larry
 Wilske (14) + Pastor Wayne
2022 Nominating Committee Report & Election
2022 Budget Discussion & Approval
Closing Comments & Prayer

2021 CHURCH COUNCIL COMMITTEES

Christian Education Committee

Wendy Streitz & Nancy Witte,
*{Rachel Chamblin (Sup),
Lori Peters (YG Advisor)}*

Evangelism Committee

Vicki Solem
John Cox (Jan.-Aug.)/
Jared Sanderson (Nov.-Dec.)

Endowment Committee

Brian Bergjord, Jeremy Haugen,
Heather Peper,
Becky Saylor, Lori Williams

Property Committee

Blake Bergjord & Tom Hagedorn

Stewardship/Benevolence Committee

Jolene Loiseau & Mary Beth Sutton
{Ten Headrick}

Worship Committee

Becky Saylor & Larry Wilske
*{MaryBeth Sutton, Julie Relf, Nancy
Carlsrud, Alison Ramsdell, Lori
Kneebone, & Marda Olson}*

2021 OSLC REPRESENTATIVES

Bethel Home Delegates

Warren & Marilyn Jackson

Bethel Home Board of Directors

Linda Meier

Synod Convention Delegate:

Jeremy Haugen

Our Savior's Lutheran Church

505 S. Wind Street, Flandreau, SD 57028
(605) 997-2186 (office) ♥ (605) 997-2417 (kitchen)
Email: oslc@iw.net
website: www.oslcflandreau.org

Pastor: Interim Pastor Wayne Meidinger

Secretary: Jen Headrick

2021 Church Officers

President: Diana Larson
Vice President: Heidi Johnson
Secretary: LeAnn Carr



<u>Church Council Members</u>	<u>Serving Through</u>	<u>Committee Assignments</u>
Wendy Streit	2022	Christian Education
Nancy Witte	2023	Christian Education
Vicki Solem	2023	Evangelism/Membership
Jared Sanderson	2021	Evangelism/Membership
Blake Bergjord	2023	Property
Tom Hagedorn	2021	Property
Mary Beth Sutton	2023	Stewardship/Benevolence
Jolene Loiseau	2021	Stewardship/Benevolence
Becky Saylor	2021	Worship
Larry Wilske	2023	Worship

**These terms do not expire until after the Annual Meeting in January of the following year.*

2021 Nominating Committee

Diana Larson, Heidi Johnson, Leann Carr, Tom Hagedorn

Council Appointed Leaders:

Treasurers: Connie Beyer-LaLonde & Jen Headrick

Financial Secretaries: Cathy Loehr, Diane Gerlach (Jan.-Sept) & Mike Witte (Oct.-Dec.)

Decorating Committee: Sandy Elenkiwich, Delores Hammer & Donna Smith

2021 Auditing Committee: Courtney Loiseau & Mandy Sutton

Ushers: John Ulwelling, Roger Ehlers, & Larry Wilske.

OSLC 2020 Annual Meeting Minutes

January 31, 2021

With 66 members present (57 in person; 9 via Zoom), Todd Sanderson called the 2020 Annual Meeting to order at 9:59am. Pastor Alan then led the congregation in an Opening Devotion.

APPROVAL OF 2019 ANNUAL MEETING MINUTES

John Duffert moved to approve the minutes from the Annual Meeting held on January 26, 2020; Larry Wilske seconded the motion; and the motion passed unanimously.

APPROVAL OF 2020 TREASURER'S REPORT

Todd discussed the 2020 Treasurer's Report, and highlighted the following elements:

Balance sheet reflects receipt of PPP loan funds; this amount was forgiven in Fall 2020

Endowment Proceeds (\$26,605) captures five quarters of dividends, since the first quarter of 2021 was deposited before EOY 2020.

Many of our expenses were down in 2019, in part because we did not have a custodian, and in part because many events were cancelled due to COVID. There was a total decrease in expenses of approximately \$29,000.

Our Endowment increased to \$624,972 in 2020.

Our total assets for 2020, with correction, were \$1,535,543.40.

Blake Bergjord moved to approve the 2020 Treasurer's Report; Richard Haugen seconded the motion; and the motion passed unanimously.

MINISTERIAL ACTS

Todd highlighted various ministerial acts that occurred in 2020.

COMMITTEE REPORTS

Todd asked members to review the Committee Reports. He then shared his gratitude for the work of Pastor Alan; Ashley Headrick; Jeremy Haugen, as well as all others who helped with broadcasting online services; our ushers, for helping get in-person services back up and running; those who have been helping with snow removal, including the Bergjords and Burggraffs; and everyone in the congregation who continues to make OSLC what it is.

RESTRICTED FUND—SEMINARY

Todd highlighted the creation of a restricted fund for Jeremy Haugen's seminary education—anonymously member will be matching any contributions made in next 60 days, up to \$1,000.

SHARED INTERN OPPORTUNITY

Pastor provided congregation with background re how this opportunity came into existence, and noted that the proposal involved sharing a full-time intern with Messiah Lutheran. If the congregation votes to move forward with this arrangement, it will be in the hands of an individual at Luther Seminary to decide what that specifically looks like, e.g. who the intern is and how that intern's time and compensation will be divided. The internship will likely begin toward the end of June.

Diana Larson asked for clarification re how OSLC is budgeting for this possibility.

Todd explained that an intern costs \$26,000/year. OSLC would be responsible for half that amount. We have budgeted for eight months of an intern in 2021 (\$8,700, plus Social Security), which should be over and above the amount we'll actually require since the intern likely would not start before June 2021.

Todd highlighted that we would not be able to support this addition to our budget based on current giving.

Pastor Alan noted that we could not use Endowment Funds to fund an intern.

Larry Wilske asked about housing.

Pastor Alan explained that although you must typically provide housing, it is not at play in this scenario given the circumstances of the particular individual that Luther Seminary is considering for this position.

Sandy asked whether mileage would be covered.

Pastor Alan indicated that mileage is included in the budgeted amount.

LeAnn Carr asked for clarification re whether the intern will be part of our community or whether that person will be commuting from Sioux Falls.

Pastor Alan said that the particular individual that Luther Seminary is considering for this position is open to relocating, though probably not to Flandreau since her spouse has a job in/around Sioux Falls.

Diana Larson asked what our deadline for a decision is, as she would like to explore the possibility of doing a funding blitz to ensure that we could fund an internship.

Pastor Alan indicated that he is to email a decision to Luther Seminary today.

Alison Ramsdell asked for clarification re the prospective intern's responsibilities.

Pastor Alan explained that the individual would preach one Sunday per month. The individual would also be assisting with confirmation, bible studies, visitations, and funerals.

LeAnn Carr offered her thoughts on the importance of this experience for a new pastor and equated it to the experience of student teachers. She noted that Pastor Alan would be an awesome mentor, and that it would be a wonderful experience for our congregation to give to a young aspiring pastor. LeAnn's only concern is funding.

Diana Larson highlighted the funds available to us through the Chicken Supper Fund (just under \$10,000) and noted that we could perhaps use a percentage of those funds toward this cause.

Hearing no further discussion, Allen Loehr moved to enter into the process of securing an intern through Luther Seminary; Wendy Streit seconded the motion; and the motion passed unanimously.

NOMINATING COMMITTEE REPORT

Todd announced the following nominees for the Executive Board:

Diana Larson for President

Heidi Johnson for Vice President

LeAnn Carr for Secretary

Todd called three times for additional nominations. Hearing no additional nominations, Todd entertained a motion to elect the above nominees to the Executive Board. Larry Wilske made such motion; John Ulwelling seconded the motion; and the motion passed unanimously.

Todd announced the following nominees for the six open council positions:

Nancy Witte (3-year term)

Vicki Solem (3-year term)

Blake Bergjord (3-year term)

MaryBeth Sutton (3-year term)

Larry Wilske (3-year term)

Tom Hagedorn (1-year term)

Vic Sanderson moved to approve the slate of nominees; Alison Ramsdell seconded the motion; and the motion passed unanimously.

Todd discussed the open positions on the Auditing Committee—Mandy Sutton is willing to serve another year, but Nancy Witte has to go off since she is now on Council. Hearing no additional nominations, Todd noted that a second auditor could be appointed by the Church Council at a later time.

Todd then entertained a motion to elect Mandy Sutton as an auditor for 2021. Sandy Harris made such motion; Becky Sayler seconded the motion; and the motion passed unanimously.

2021 OSLC PROPOSED BUDGET

Todd highlighted the following:

Increase to Staff support to account for intern

The remainder of the proposed budget is similar to the prior year

The congregation then discussed past budget shortcomings.

Marlys Drewes asked for clarification on the Paycheck Protection Program

Diana Larson highlighted that every member would need to increase their weekly giving in 2021 to meet just our staff support needs.

Diana raised the possibility of selling the parsonage, and asked for a show of hands

Blake Bergjord highlighted potential capital outlay needs in the upcoming years

Heating and cooling systems are our biggest "unknown"

AC and furnaces were brought in from old sanctuary, so they are well over 20 years old

The roof on the Education Unit will need to be replaced

The carpet in the Fellowship Hall remains an issue

Scott Ramsdell expressed his concern that we were getting the cart before the horse in discussing the liquidation of assets to respond to speculation over budget shortfalls.

Hearing no further discussion, Todd entertained a motion to approve the 2021 budget. Scott Ramsdell made such motion; Bruce Clark seconded the motion; and the motion passed unanimously.

Todd entertained a motion to adjourn at 11:15am. Vic Sanderson made such motion; Cindy Duffert seconded the motion; and the motion passed unanimously.

2021 OSLC Treasurer's Report

Income:		
General Fund Offering		147181.38
Christmas Offering		729.25
General Fund Memorials		50.00
Sunday School Memorial		1000.00
Loose Offering		5191.54
Interest-Checking		9.13
Other Income-General Fund (includes \$18000 PPP loan)		20315.63
Endowment Fund to General Fund for Christian Ed		600.00
Gifts to be transferred		2961.00
Benevolence Fund Offering		12050.86
Benevolence Fund Interest		155.26
Benev Fd from Endowmnt Fd		9000.00
Benev Fd from Lenten Offering		1782.00
Capital Outlay Offering		4861.15
Capital Outlay Fund - from endowment		8000.00
Building Fund Offering		18098.00
Endowment Proceeds		22471.16
Children's Offering		434.05
Music Fund		28.31
Ed Unit Roof Fund		2346.00
Seminary Fund		5400.00
Organ Fund		245.00
Altar Guild Fund		630.00
Ed Unit Flooring Fund		2000.00
Undesignated Memorials		<u>26536.00</u>
Total Income (Transfers account for \$17600.00 of this)		
		292075.72
Expenses:		
Staff Support:		
Pastor Salary	40500.00	
Pastor Social Security	4524.96	
Pastor Housing	18649.92	
Pastor Pension/Med/Disab	31540.72	
Pastor Prof Exp & Cont Ed	649.00	
Secretary Salary	14248.08	
Custodian Salary	2385.00	
Fin Secr Salary	1258.00	
Organist Salary	2240.00	
FICA & Wkmns Comp	2097.09	
Staff Auto Expenses	64.40	
Intern Salary	<u>500.00</u>	
Total Staff Support		118657.17
Administration:		
Office Supplies	1233.23	
Postage	351.00	
Telephone/Internet	2271.04	
Convention Exp	450.00	
Contingency Fund	<u>225.00</u>	
Total Administration		4530.27
Worship:		
Worship Events	100.00	
Worship Supplies	2671.20	
Copyright License	852.00	
Pulpit Supply	<u>400.00</u>	
Total Worship		4023.20

2021 Treasurer's Report

Christian Education:		
Sunday School	1950.80	
Vacation Bible School	1516.22	
Adult Programs	65.92	
Confirmation	<u>844.87</u>	
Total Christian Education		4377.81
Evangelism & Outreach:		
Evangelism/Memb Supplies	<u>221.04</u>	
Total Evangelism & Outreach		221.04
Stewardship:		
Materials & Programs	<u>45.76</u>	
Total Stewardship		45.76
Christian Youth:		
Camperships	0.00	
Youth Activities	<u>1414.99</u>	
Total Christian Youth		1414.99
Property Management:		
Fuel	3521.64	
Utilities	8107.71	
Church garbage	0.00	
Repairs & Maintenance	2975.86	
Custodial Supplies	688.25	
Insurance - Church & Parsonage	3443.93	
Parsonage Repairs	0.00	
Parsonage Utilities	-73.77	
Parsonage Fuel	<u>0.00</u>	
Total Property Management		18663.62
Benevolence:		
ELCA Synod Benevolence	7500.00	
Local Benevolence	2000.00	
Other Benevolence	1782.00	
From Endowmnt-Other	5000.00	
From Endowmnt-Helping Kids Round First	2000.00	
From Endowmnt-Companion Synod	<u>4000.00</u>	
Total Benevolence		22282.00
Capital Outlay:		
Capital Outlay Expense	14793.42	
Copier Lease	<u>2259.72</u>	
Total Capital Outlay		17053.14
Mortgage:		
Mortgage Payment (Principal)	15330.37	
Mortgage Payment (Interest)	<u>2417.63</u>	
Total Mortgage		17748.00
Restricted Funds Expense:		
Altar Guild Expense	191.65	
Undesignated Memorials Expense	19981.59	
Seminary Fund Expense	5600.00	
Endowment Fund to Benevolence	9000.00	
Endowment Fund to Capital Outlay	8000.00	
Endowment Fund to Christian Education	600.00	
Endowment Fund to Seminary Fund	<u>2500.00</u>	
		45873.24
Gifts transferred:		
Team of Angels Donation	1000.00	
Matt Damm-Madylyn Damm Donations	1561.00	
HKRF donation	<u>1450.00</u>	
		4011.00
TOTAL EXPENSES		258901.24

OSLC ACCOUNT BALANCES

ASSETS:	<u>12/31/2020</u>		<u>12/31/2021</u>
Checking Account			
Altar Guild Fund	602.98		1,041.33
Benevolence Fund	5.00		711.12
Building Fund	14.59		364.59
Capital Outlay Fund	12,199.44		8,007.45
Chicken Supper Fund	9,459.47		9,459.47
Children's Offering Fund	442.69		876.74
Ed Unit Flooring Fund	0.00		2,000.00
Ed Unit Roof Fund	633.00		2,979.00
Fellowship Carpet Fund	6,197.00		6,197.00
General Fund	7,979.19		29,672.26
Music Fund	155.44		183.75
Organ Fund	0.00		245.00
Seminary Fund	200.00		0.00
Transfer Fund	0.00		400.00
Undesignated Memorial Fund	1,285.58		7,839.99
Endowment Proceeds (reserved for Benevolence & Christian Ed)	18,245.21		20,616.37
Total Checking Account	57,419.59		90,594.07
Other Assets:			
Church Lots	15,000.00		15,000.00
Educational Building	163,300.00		163,300.00
ELCA Foundation	568,668.91		694,943.00
ELCA MIF - Interest to Benevolence	11,200.00		11,200.00
ELCA MIF - Interest to Music Fund	1,500.00		1,500.00
Nass Memorial CD - Camperships	1,120.34		1,122.23
Parking Lot	15,000.00		15,000.00
Parsonage	214,864.77		214,864.77
Parsonage Lot	15,191.96		15,191.96
Sanctuary/Fellowship Hall	355,000.00		355,000.00
Savings Account (Stahly)	60,974.74		60,980.84
Total Other Assets	1,421,820.72		1,548,102.80
TOTAL ASSETS	1,479,240.31		1,638,696.87
Liabilities:			
Payroll Taxes	0.00		596.49
Church & Parsonage Loan	56,557.52		56,557.52
TOTAL LIABILITIES	56,557.52		57,154.01

MINISTERIAL ACTS

Baptisms

Children — 3
Adult -- 1

Confirmed

Youth — 8

Weddings

Members—3
Non-members—

Funerals

Members—11
Non-members—1

Membership - End of 2021

BAPTIZED

~80

CONFIRMED

~344

Memberships Received :: 2021

A. By baptism: Children (15 yrs. & younger)	3	0
B. By baptism: Adults (16 yrs. & older)	1	0
C. By transfer from ELCA congregations	1	3
A. From other Lutheran congregation	0	3
B. From non-Lutheran congregation	0	0
C. From other sources-statistical adjustments	0	0
H. Confirmed in 2021	0	8
Total members received in 2021	5	14

Memberships Removed :: 2021

1. By death	0	11
2. By transfer to other Lutheran congregations	4	6
A. To a non-Lutheran congregation	0	0
B. For other reasons—statistical adjustments	0	0
Total members removed in 2021	4	17

Members Received :: 2021

By Baptism: D. Erickson, Lydia Erickson, Graesyn Grengs, Renate Hanson,

By Transfer or Application: Elaine Pederson, Emma Peters, Lane Peters, Dallas Peterson, Bryan Taylor & Laureen Herrick, Shirley VanHult

By Confirmation: Bailey Bergjord, Carson Headrick, Karter Headrick, Maverick LeBrun, Micah Otto, Olivia Peters, Davien Schipper, Abe Streitz

Members Lost :: 2021

By Transfer or Release: Alan & Diane Blankenfeld, Jakob Blankenfeld, Vianne Hanson, Henry Hanson, Renate Hanson, Emily Kunze-Mehlhef, Karen Lang, Paul & Pam VanDerVleit

By Death: Duane Carr, Lorraine Crouch, JoAnn Dailey, Carol Ellefson, Ruth Larson, Lou Ella Nace, Joanne Olson, Kent Scofield, Jim Suhr, Lillian Tjarks, Connie Wendell,

Non-member funerals at OSLC: Newell Johnson

PASTOR'S REPORT

Peace be with you!

As we close out 2021 and look to 2022 we do so with excitement and yet with fear, fear of the unknown and a nervousness of what is ahead for OSLC. That being said, I can't help but think of Paul's words from his letter to the church at Rome, "Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, ²through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God. ³And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, ⁴and endurance produces character, and character produces hope, ⁵and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us." (Romans 5:1-5)

We have been through many joys and difficulties this past year; from the hope we were coming out of the pandemic to once again being in the midst of it still, which leads to the fear of not knowing what is next. But in this stressful time remember that Jesus said he will be with us always and indeed he is. Trust in Him, turn to Him as you all make your way into 2022.

I am excited that we do have several new people worshiping with us and as you well know our weekly attendance does fluctuate as in any church, and this also impacts the weekly giving. This is why I strongly encourage you to consider electronic giving, that way your offering is there every week even if your busy schedule takes you somewhere else on the weekend.

We have a great church and do many positive things here within the community and around the world with our various mission work. I can't say enough about the kids in this congregation, from the pre-K through our high school kids, what an amazing group! As they are the future of the church I think that the future is bright.

2022 offers many new beginnings for you as individuals and for this congregation as together you face an unknown future trusting in the promises that Jesus made to us. You can stand together and face anything that comes our way knowing that Jesus is with us. Jesus said, "Peace I leave with you; my peace I give to you. I do not give to you as the world gives. Do not let your hearts be troubled, and do not let them be afraid." As you continue the search for your next pastor continue to trust that the Holy Spirit is at work stirring up in someone the desire to be the next pastor here at OSLC.

And now the Peace of our Lord and Savior Jesus Christ be with you all!!

Pastor Alan



CHURCH COUNCIL PRESIDENT'S REPORT

Dear Members in Christ,

It was an amazing reaction to an expectation: "We're going to play bells!" was the directive given to the youth group by their leaders back in November. As in any situation when directed, there were many responses of distention. BUT, what was witnessed after this point was truly impressive to watch. Students showed up! Adult leaders stepped up! Energy and engagement happened! The performance was stellar! This is just one example of how our youth group has become engaged and true disciples to God's word.

I ask myself, "Why can't this happen with the adult (older than 19) population at our church? What will it take to energize and engage members? What does it take to engage YOU?!?! I found this statement to be somewhat shocking to think about: In the future, the engaged will attend because, in large measure, only the engaged will remain. Engagement will drive future church growth. Simply this: people become most passionate about the things with which they're most involved. Just talk to a football dad or a baseball mom. Or your foodie friend who just found yet another recipe. Or one of our youth group members! Watch their actions, passion and dedication.

Authentic discipleship has always been about dying to self. It's about *giving* far more than it is about *getting*. OSLC needs you: Your time, talents and donations.

I know it can be hard to attend church. I know there are old hurts from something said or actions that happened. It is time to heal and forgive. It's time to challenge your commitment to OSLC. Get involved! It becomes too easy to walk away without it! Engagement fuels involvement. Involvement fuels passion. Passion fuels invitation. We will truly know that God is at work.

Throughout this year we have had many events to promote involvement. The church experienced a much-needed cleaning; a huge community involvement with vacation Bible school; painting of the Education unit; updating of necessary paperwork; promotion of church services by singing, projecting, or reading; active Sunday school participation and dedicated teaching and leading staff; youth group donations of time and energy; generous donations by WELCA members; and dedicated council members.

I want to thank everyone who followed Jesus this year with your actions. OSLC needs you! We all have to do our part - get involved - follow Jesus!

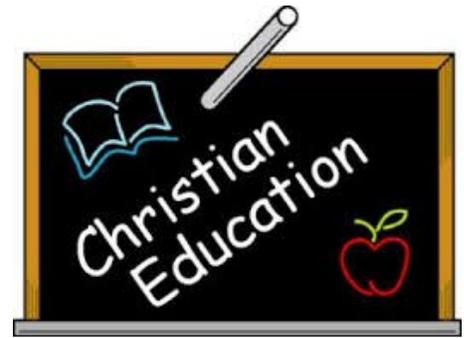
In Jesus name,



Diana Larson

PRESIDENT'S REPORT

EDUCATION COMMITTEE



Christian education was very busy in 2021!! While we were able to hold Sunday School, Confirmation, and Youth Group activities in person, we continued our efforts to keep our youth and their families safe and healthy.

Sunday School Update:

We were blessed with new Sunday School Co-Superintendents that have been very active with the Sunday School students. We had roughly 50 students enrolled in Sunday School with an average of 30 attending, grades pre-k through 4th grade, each Sunday. This year's Sunday School theme was, "God Is With Me." On Rally Sunday, the students participated in worship through song leadership and passing around beach balls. They talked about places where God is with them, took pictures to hang on the Sunday School bulletin board, and had fun with activities supporting the theme. During the fall, the students sang monthly during worship services and performed a traditional Christmas program with the help of the Confirmation and Youth Group students. They also shared their musical talents with the staff and residents at Edgewood Vista. All students received a "God Is With Me" t-shirt to wear and a matching sticker as well as an ornament and Christmas book as a Christmas present.

Confirmation Update:

We confirmed eight students in April and had nearly 30 confirmation students total this year. The 5th and 6th grade students are studying the New Testament, the 7th grade students are studying Martin Luther's catechism, and the 8th grade students are studying faith in action. Confirmation activities included packing meals for Helping Kids Round First, visiting Skroch's Funeral Home, and participating in worship services.

VBS Update:

In August, we hosted VBS at OSLC in partnership with the United Methodist Church and the First Presbyterian Church in Flandreau. This year's VBS theme was "God's Great Big Tent" and registration was open to children from preschool through 5th grade in our community. Around 120 kids attended!! Each child received a colorful VBS t-shirt to wear. The children wrapped up their VBS experience with a fun concert and refreshments for family and friends at the church and then later with performance during the Flandreau Park Days worship service.

Youth Group Update:

We were blessed with new Youth Group advisors this year that have been very active with our community youth. We have roughly 30 high school-aged youth attending every other Wednesday evening. The Youth Group activities have included packing meals for Helping Kids Round First, adventuring through the corn maze, competing in an Amazing Bible Race around Flandreau, hosting breakfasts to feed the congregation, participating in the Parade of Lights, buying gifts for the Angel Tree, and performing with the Bell Choir for the Christmas program and the Christmas Eve worship service.

Thank you to those that have donated supplies, food, and money, to all of the teachers and helpers, to our prayer partners and parents, to our advisors, coordinators, and youth leaders, to Pastor Alan, and to all of you in our congregation for your continued support and prayers for our youth.

Respectfully submitted,

Wendy Streitz



YOUTH GROUP

Larry and Lori Peters became youth group leaders starting October 2021.

OSLC Youth Group Meets every other Wednesday of each month. Our attendance is averaging 18-25 youth. Parents of the youth have been providing meals to feed the youth before we begin our meetings. The youth group has been very active the last few months. They attended the Corn Maze in October and invited the youth from the Methodist Church. We had 27 youth participate in the outing. We had a few of the congregation members, along with the parents of the youth, help us out with an Amazing Bible Race though Flandreau. We finished the night with a pizza party.

In November, the youth started to offer "to go" breakfasts for the congregation. Pancakes, sausage and scrambled eggs were served. We have been doing around 140 meals. The youth also have been delivering breakfast to the shut ins of our congregation. We will continue this until May. Breakfast is a free will donation.

The bells were dusted off and put back in action in November. As a little treat, they got a Subway Meal to kick start the first practice. They participated in the all youth Christmas Program this year, both playing bells and singing. The youth participated in the parade of lights and won 1st place in the organization category. After the parade of lights, they enjoyed some caroling to finish the night.

Our December breakfast collected \$1000.00. The youth donated it all back to Nicaragua Youth Gathering. They also donated 20 large jars of peanut butter during the peanut butter wars for the Bread Basket. 29 sleds were donated to the Angle Tree children on behalf of OSLC Youth Group this year.

We finished the year with the Christmas program, caroling, and a meal at Blue Jay's. We are looking forward to all this ambitious group will accomplish in 2022!

Respectfully submitted,

Lori Peters

EVANGELISM COMMITTEE

We are continuing to update our membership lists as needed. With an incredible focus on using electronic means to communicate with our members, make sure we have your current contact information.

Questionnaires were sent out to members for input on a number of topics and concerns.



Respectfully submitted,

Vicki Solem

PROPERTY COMMITTEE

The church started 2021 with a flood. During a cold snap in February pipes froze between the Education unit bathroom and water flooded the halls. Ekerns repaired the damaged pipes and volunteers cleaned the wet mess.

Early in the summer Dalson roofing inspected and repaired the education unit roof. They will continue to do annual inspections of the flat roof.

The outdoor sprinkler system was worked on throughout the summer with Austriems installing a new control module.

The roof valley above the fellowship hall has continued to give us problems. After contacting several roofing companies ARS from Sioux Falls has been contracted to make the necessary repairs.

Continued maintenance of the church heating and cooling system is always a project.



Respectfully Submitted,
Blake Bergjord & Tom Hagedorn

WORSHIP COMMITTEE



The Worship Committee members are Larry Wilske and Becky Sayler, representing the Council, joined by Pastor Alan, Nancy Carlsrud, Mary Beth Sutton, Alison Ramsdell, Julie Relf, Lori Kneebone, and Marda Olson. We meet once a month to plan the worship service, which includes the type of service and hymns to be sung. A BIG THANK YOU to all for the extra things you help with to make our services special.

We continue to livestream our worship service each week for those who are unable to attend. Members of the sound teach team are: Beth Wesala, Allen Loehr, Mary Beth Sutton, Julie Relf, Baylee Relf, Tathan Headrick, Leighton Blum, Mark Hoffman, and Ethan Hoffman. Many thanks to these individuals for carrying out our mission to reach out into our community each and every week. And we can't forget all the knowledge and commitment that Jeremy Haugen has brought to the team.

We also appreciate the dedication of our Ushering staff, which currently includes John Ulwelling, Roger Ehlers, and Larry Wilske. It's nice to have your cheery faces making everyone feel welcome at our church. We couldn't do it without you.

The worship committee has purchased two copyright subscriptions this year. Omega Organ and Audio was here in September to perform our annual service on the organ. Craig mentioned that our organ dates back to the 1980's, which means eventually parts needed may not be available to continue to service it. We have established an Organ Fund to help build the funding for a replacement. If you feel strongly about this project, your personal donation would be greatly appreciated.

Last but not least, we need to recognize our Altar Guild members. They include Cindy & John Duffert, Cindy Menning, Becky Sayler, Dean & Diana Larson, Todd & Lisa Sanderson, Vicki Rentschler, Linda Meier, and Lloyd Gundvaldson. The duties include preparation and cleanup of the Holy Eucharist, changing the colors and banners, and filling the candles. Thank you for your dedication to the church in this manner.

Galatians 6:10 "So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of Faith."

Respectfully submitted,
Becky Sayler

STEWARDSHIP/BENEVOLENCE COMMITTEE



With the amazing generosity of the church membership, this committee was able to allocate money to several deserving groups.

The Lenten donation total of \$1,784 was evenly divided between the Moody County Breadbasket, Moody County Cares and Moody County Ministerial. Our church was faithful in honoring the \$10,000 commitment we made to the South Dakota Synod. A \$2,000 donation was given to Helping Kids Rounding First.

This year, we elected to distribute our annual Benevolence funds to these local organizations: \$450 to the Moody County Boys and Girls Club, the FIS Chaplaincy, the Wholeness Center, and Team of Angels and \$200 to the Weekend Fuel Program at Flandreau Public Schools.

We set a goal to improve correspondence to members on the prayer list, as well as our military personnel. We also wanted to reach each member of the congregation with a small note on his/her birthday.

Your tireless giving through the electronic platform has been an integral part of a consistent monthly balance. Bless your hearts.

With God's Blessings,
Mary Beth Sutton & Jolene Loiseau



ENDOWMENT COMMITTEE



Our Savior's permanent endowment fund is managed by the ELCA MINISTRY GROWTH FUND, formerly named Endowment Fund Pooled Trust. OSLC's balance/value as of January 1, 2021 was \$624,972. The Fund's value as of September 30, 2021 (last reported value-3d Q-as of date of this report) was \$678,216. The rate of return on the ELCA Fund for twelve months ending September 30 was 19.70%. Gifts to the fund during 2021 amounted to \$20,000. The total of \$16,729.62 has been distributed in three quarterly payments from the fund to OSLC in 2021. An additional distribution of about \$5500 is expected for the fourth quarter. The Fund distributes 4% of the Fund's average value annually, in quarterly installments, with the remainder of earnings kept and reinvested. By action of the Church Council, 2021 distributions were used for the following:

- ◇ \$1000 @ quarter for MISSION WORK and projects in Cameroon and Nicaragua distributed through the S.D. Synod, plus an additional \$1000 sent to Nicaraguan Lutheran Church for emergency hurricane relief;
- ◇ \$1000 @ quarter to Flandreau Bread Basket;
- ◇ \$2000 @ quarter set aside for capital improvements

Balance to be used in discretion of Council for benevolence and/or Christian education expenses.

This committee's members are appointed by the Church Council for 3-year terms and current membership includes the following (terms expire at end of year indicated):

Becky Saylor (2023)

Heather Peper (2023)

Jeremy Haugen (2022),

Lori Williams (2021)

Brian Bergjord (2021)

AUXILIARY COMMITTEES & ORGANIZATION REPORTS

WOMEN OF ELCA MISSIONS

The women met to tie quilts and collect items for kits.

- ◇ Lutheran World relief: 41 school kits, 9 personal care kits
- ◇ OSLC High School Graduates: 7 quilts
- ◇ Old Christmas card front and calendars along with yarn for crafts to Boys and Girls Club
- ◇ Christmas Cheer: 30 boxes of candy delivered to shut-ins for Christmas

Thank you for your donations of time, talent, and financial support during the year. Only as we work together can we have a positive influence on our community and world for the glory of God.

Missions co-chairwomen,

Gwenda Gullickson and Linda Meier



WOMEN of the ELCA (WELCA)

WELCA PURPOSE STATEMENT:

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Our 2021 WELCA Executive Board was voted in at our December 9th, 2020 Executive meeting. They are as follows:

President – Sandy Harris

Secretary – Nancy Carlsrud

Treasurer – Dianne Bergjord

Mission Action – Gwen Gullickson & Linda Meier

Circle Calling Chairman – JoAnn Clark

Kitchen Coordinator – Donna Smith

Deborah Circle Chairman – Nancy Carlsrud

Ruth Circle Chairman – Diana Larson

Rachel Circle Chairman – JoAnn Clark

Thank you ladies! Pastor Alan installed us the same Sunday as the Church Council members were installed.

In January we made a plea for donations as we were not having Bible Study Circle meetings or WELCA meetings due to COVID where we would normally have offerings. With those donations and our “Love Offering” campaign in February we were able to donate \$150 to each of these local charities; Breadbasket, Wholeness Center, Moody County Ministerial Assn., Team of Angels. Thank you for your donations!

In March all WELCA books that had not been picked up were mailed out. Our faithful Quilt ladies made quilts again this year. Several were given to individuals & organizations & our High School graduates. Also school kits were put together & sent to missions. For more details, please see the Mission’s report.

On May 13 we had a WELCA meeting to make further plans for the year. It was decided not to make lefsa this year to sell on the 4th of July. We held a WELCA meeting after church on June 20th to decide whether or not to serve funerals and how we should handle them. It was decided at that meeting to serve funerals as before by furnishing cakes or bars.

We held our annual “No Bake Bake Sale” in September and October by asking for donations in lieu of a bake sale. On September 9th we had our “Guest Day Salad Luncheon”. There were 51 who attended and we had a guest speaker from the Boys & Girls Club & special music.

Our next meeting was November 18th to discuss our annual disbursements and to elect our 2022 officers. On December 16th we held our annual Christmas Noon Potluck and finalized our annual disbursements to missions. Officers will be installed at church in January or February.

Unfortunately, we lost seven of our ladies this year: Ruth Larson, Lou Ella Nace, Carol Ellefson, Connie Wendell, JoAnn Dailey, Lorraine Crouch and Lillian Tjarks. We served 8 funerals, but we did not serve the first 4 due to COVID restrictions at that time. The rest of the funerals we served were men from our congregation and 2 non-members.

It was decided not to do the normal WELCA handbook for 2022, but to make copies of the Circle information and have available at church and in the church office for your convenience to pick up. Also new members will receive a copy.

We will begin our 2022 Circle Bible studies again in January. Our plans are to have WELCA meetings the first Sunday in May and August after church and then on November 10th at 2:00 p.m. and December 8th our Christmas noon potluck starting at 12:00.

Thank you to everyone for the donations that we received and all your hard work during this difficult year. It is greatly appreciated.

Finally, If your name, address or phone number has changed in the last year, please contact the church office or myself. God bless all of you!

Stay safe in 2022!

Sandy Harris, WELCA President





WELCA FINANCIAL REPORT 2021

Balance 1-1-21: \$1,411.19

INCOME:		EXPENDITURES:	
Love offering	\$395.00	Maynard's	\$175.35
WELCA offering	\$326.00	Quilting	\$380.72
Quilts	\$200.00	Charities	\$1,100.00
Funerals	\$950.00	Salad Luncheon	\$180.00
"No Bake" Sale	\$1,326.00	SD WELCA	\$475.00
Memorials	\$2,200.00	Medary Conf. Projects	\$100.00
Misc. Donations	\$1,100.00	Christmas Gifts	\$340.00
Rachel Circle	\$25.00	<i>Gather Magazine</i>	\$19.95
Interest	\$0.22	Mission Disbursements	\$3,000.00
		Misc.	\$281.05
Total:	\$6,542.22	Total Expenditures:	\$6,032.90
Plus Balance:	\$1,411.19	BALANCE ON HAND: \$1,920.51	<i>(1/5/22)</i>
TOTAL RECEIPTS:	\$7,953.41		

Diane Bergjord, WELCA Treasurer



HARVEST CHICKEN SUPPER

Out of caution for OSLC members' & our community's health, the committee made the difficult decision not to hold the 2021 Chicken Supper.

Bethel Report

(complete report available in Fellowship Hall & on Ed. Unit Bulletin Board)

Current Board Members

As you can see, Our Savior's Lutheran's position on the Bethel Board is now vacant since Linda Meier's two-year term expired in October, 2021.

This is an area of ministry we should fulfill our obligation. One of the missions of our church is to care for elderly & this is an area we can do it!

- Jackie Voelker – Colman Lutheran – **President**
- Pastor Karl Breddin – Pastor St. John's Lutheran, Madison – **Vice - President**
- Linda Schroeder – Grace Lutheran, Nunda – **Secretary**
- Mark Schultz – At-large member – **Treasurer**
- Pastor Phillip Hofinga – Pastor Grace Lutheran/Lake Madison Lutheran
- Linda Schroeder – Grace Lutheran, Nunda
- Maria Feldhaus – Bethany Lutheran, Howard
- Stan Fods – St Jacob's Lutheran, Colton
- James Willard – First Lutheran, Colton
- Rose Brinkman – St John Lutheran, Ramona
- Kathi Eisenbeis - St. John's Lutheran-Madison
- Bob Olson – Lake Madison, Rutland
- Kim Callies – At-large member
- Fr. Anthony Urban – Pastor At-large
- **Pastor - Vacant**
- **Midway Lutheran – Vacant**
- **Trinity Lutheran - Vacant**
- **Our Savior's Lutheran, Flandreau - Vacant**



Bethel Report—Cont'd

(complete report available in Fellowship Hall & on Ed. Unit Bulletin Board)

Bethel Lutheran Home, INC.—2021 Congregation Report to **Our Savior's Lutheran Church, Flandreau**

Since Bethel Lutheran Home opened its doors in March 25, 1962, we have now served 1,316 residents as an extension of your church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 60th annual corporation meeting was scheduled to be held on October 28, 2021 to review the fiscal year end 2021 audited financial statement for Bethel Lutheran Home, Inc. Due to the on-going challenges COVID-19 presents, we offered the annual meeting in person and via Zoom for those wishing to avoid large group gatherings. I would like to thank St. John's, Madison for hosting the 59th and 60th Annual Meetings.

COVID-19 Impact at Bethel

Currently all residents that reside at Bethel are vaccinated and approximately 83% of our staff are vaccinated. Bethel experienced its second outbreak in August that caused 6 residents and 5 staff members to test positive for COVID-19. None of the vaccinated residents or vaccinated staff became very ill as a result which is a testament to the effectiveness of the vaccination.

COVID-19 has had a major impact on staffing. It has become increasingly difficult to find and maintain normal staffing numbers. We have had 5-6 open CAN positions since March 2021. CMS requires nursing facilities to maintain specific staffing levels. If the facility misses this benchmark, CMS can impose monetary penalties. To combat this, we utilize temp staff to fill open positions. The problem this presents is we must pay temp staffing companies approximately 40% more than we are able to pay our full-time and part-time staff. In fiscal year end 2021 we spent approximately \$40,000. So far in fiscal year 2022, we have spent \$350,000.

Decreased staffing numbers also affects the number of residents that we can effectively provide care for. Currently our census is between 46-49 residents. Our occupancy rate is 59 residents. I feel it is important that the quality of care shouldn't be compromised in order to keep Bethel full. We will increase census as staffing allows.

CMS also establishes reimbursement rates for the services provided to our residents. Currently there is a \$57 dollar per day difference in the cost to deliver care versus the Medicaid reimbursement rate. This makes it difficult to pay competitive wages in a normal market, so it's easy to see that adding 40% to our labor expense only makes it tougher.

Capitol Improvements

The parking lots throughout the Bethel campus were repaired and resealed. The roof over the Bethel Home needs to be replaced. The cost of this project will be approximately \$54K. We started with the worst area this past summer. The roof over the laundry room, maintenance area and employee breakroom has been completed. The cost of this project was approximately \$60K. Bethel applied for a grant to replace the existing HVAC system with an upgraded filtration system that will be compliant with new air quality standards. The total cost of this project will be approximately \$215K. A study was completed by West Plains Engineering in July 2021 to determine what was needed to bring our current system compliant with mitigating COVID-19 and other airborne illnesses.

Technology Improvements

- New nurse call system completed in the spring of 2021
- New COVID-19 screening kiosks at the main entrance & employee entrance

Census

- 2021 Total Admissions = 35
- 2021 Total Discharges = 35
- 2021 Occupancy rate = 95% (down 3.5%)
- 2021 Bethel Suites occupancy rate 98.8%

Overview of challenges facing Bethel

- Medicaid reimbursement \$57 disparity from cost per day.
- CNA turnover with staff agencies
- Ability to pay competitive wages due to low Medicaid reimbursement
- Capital improvements—Bethel is getting older and several updates are needed.
- Opening Governing Board Positions

Chuck Johnson, Administrator
Bethel Lutheran Home

NOMINATING COMMITTEE REPORT 2022

*Underlined & **Bold** names are those who are being elected on 2022 ballot

<u>Church Officers:</u>	<u>Name</u>	<u>Term Expiration</u>
<i>Executive Board</i>		
President	<u>Diana Larson</u>	<u>2022</u>
Vice-President	<u>NEED NOMINEE</u>	<u>2022</u>
Secretary	<u>NEED NOMINEE</u>	<u>2022</u>
<u>Church Council</u>	<u>Name</u>	<u>Term Expiration</u>
Education Committee	Nancy Witte	2023
	Wendy Streitz	2022
Evangelism/Membership Committee	Vicki Solem	2023
	<u>NEED NOMINEE</u>	<u>2024</u>
Property Committee	Blake Bergjord	2023
	<u>Jared Sanderson</u>	<u>2024</u>
Stewardship, Benevolence Committee	Mary Beth Sutton	2023
	<u>Jolene Loiseau</u>	<u>2024</u>
Worship Committee	<u>Becky Saylor</u>	<u>2024</u>
	Larry Wilske	2023
Nominating Committee	<u>Diana Larson</u>	<u>2022</u>
	<u>Vice President</u>	<u>2022</u>
	<u>Secretary</u>	<u>2022</u>
	<u>Wendy Streitz</u>	<u>2022</u>
Auditors	<u>Mandy Sutton</u>	<u>2022</u>
	<u>Courtney Loiseau</u>	<u>2022</u>
Delegates to Synod Assembly	<u>NEED NOMINEE</u>	<u>2022</u>
	<u>NEED NOMINEE</u>	<u>2022</u>

2022 Proposed OSLC Budget

	Actual	Actual	Actual	Actual	Actual	Proposed
	Expended	Expended	Expended	Expended	Expended	Budget
	2017	2018	2019	2020	2021	2022
Staff Support						
Secretary Salary	\$ 14,871.70	\$ 20,354.40	\$ 21,000.00	\$ 21,252.00	\$14,248.08	\$13,054.00
Custodian Salary	\$ 11,900.16	\$ 11,826.97	\$ 12,111.00	\$ 3,324.88	\$2,385.00	\$6,500.00
FICA & Workmans Comp	\$ 2,431.26	\$ 3,774.38	\$ 3,733.46	\$ 2,929.74	\$2,097.09	\$3,500.00
Financial Sec Salary	\$ 1,705.00	\$ 1,674.00	\$ 1,581.00	\$ 1,240.00	\$1,258.00	\$2,000.00
Organist Salary	\$ 2,480.00	\$ 2,400.00	\$ 2,160.00	\$ 2,240.00	\$2,240.00	\$3,000.00
Pastor Salary	\$ 22,570.07	\$ 37,297.92	\$ 39,018.42	\$ 40,500.00	\$40,500.00	\$40,500.00
Pastor Housing	\$ 13,986.72	\$ 18,648.96	\$ 18,649.84	\$ 18,649.92	\$18,649.92	\$15,000.00
Pastor Social Security	\$ 2,261.62	\$ 4,279.92	\$ 4,481.66	\$ 4,528.70	\$4,524.96	\$4,700.00
Pastor Pen/Med/Dis	\$ 12,652.18	\$ 31,338.14	\$ 30,474.84	\$ 31,727.54	\$31,540.72	\$32,500.00
Pastor Deductibles	\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00
Pastor Prof Exp/Cont Ed	\$ 406.12	\$ 570.00	\$ -	\$ 700.00	\$649.00	\$700.00
Staff Auto Expenses	\$ 1,011.04	\$ 1,500.00	\$ 2,105.40	\$ 408.83	\$64.40	\$2,000.00
Music Coordinator	\$ 1,500.00	\$ 2,500.00	\$ 1,000.00	\$ -	\$0.00	\$0.00
Confirmation help				\$ 1,500.00	\$0.00	\$0.00
Intern Salary					\$500.00	\$0.00
Intern Social Security					\$0.00	\$0.00
Moving Expense	\$ -	\$ -	\$ -	\$ -	\$0.00	\$2,500.00
Hiring Expenses	\$ -	\$ -	\$ -	\$ -	\$0.00	\$800.00
Subtotal	\$ 87,775.87	\$136,164.69	\$136,315.62	\$129,001.61	\$118,657.17	\$126,754.00
Administration						
Office & Admin Supplies	\$ 666.70	\$ 1,276.30	\$ 1,012.04	\$ 682.17	\$1,233.23	\$1,200.00
Postage	\$ 684.10	\$ 198.00	\$ 465.35	\$ 465.25	\$351.00	\$500.00
Telephone/Internet	\$ 1,767.47	\$ 1,771.10	\$ 1,806.80	\$ 2,255.80	\$2,271.04	\$2,000.00
Convention Expense	\$ -	\$ 560.00	\$ 900.00	\$ -	\$450.00	\$700.00
Contingency Fund	\$ 742.00	\$ 832.08	\$ 419.98	\$ 457.83	\$225.00	\$1,500.00
Subtotal	\$ 3,860.27	\$ 4,637.48	\$ 4,604.17	\$ 3,861.05	\$4,530.27	\$5,900.00
Worship						
Worship Events	\$ 25.67	\$ -	\$ -	\$ -	\$100.00	\$100.00
Worship Supplies	\$ 2,543.36	\$ 2,768.68	\$ 2,287.17	\$ 1,806.49	\$2,671.20	\$2,500.00
Pulpit Supply	\$ 6,412.40	\$ 406.00	\$ 432.36	\$ 400.00	\$400.00	\$1,000.00
Copyright License	\$ 397.00	\$ 411.00	\$ 420.00	\$ 433.00	\$852.00	\$800.00
Music Maintenance	\$ -	\$ 168.00	\$ -	\$ -	\$0.00	\$700.00
Subtotal	\$ 9,378.43	\$ 3,753.68	\$ 3,139.53	\$ 2,639.49	\$4,023.20	\$5,100.00
Christian Education						
Sunday School	\$ 3,152.13	\$ 1,857.16	\$ 2,838.57	\$ 1,967.41	\$1,950.80	\$2,500.00
Vacation Bible School	\$ 128.97	\$ 1,192.78	\$ 2,240.65	\$ 227.04	\$1,516.22	\$2,000.00
Confirmation Program	\$ 1,125.84	\$ 1,551.84	\$ 903.55	\$ 413.06	\$844.87	\$1,000.00
Adult Programs	\$ -	\$ 149.09	\$ 291.75	\$ 50.00	\$65.92	\$300.00
Subtotal	\$ 4,406.94	\$ 4,750.87	\$ 6,274.52	\$ 2,657.51	\$4,377.81	\$5,800.00
Evangelism Membership & Outreach						
Evang/Mem. Supplies	\$ -	\$ -	\$ 20.54	\$ 16.17	\$221.04	\$700.00
Decoration Committee	\$ -	\$ 85.18	\$ -	\$ -	\$0.00	\$50.00
Stephens Ministries	\$ 1,284.00	\$ 2,878.16	\$ 156.26	\$ -	\$0.00	\$0.00
Subtotal	\$ 1,284.00	\$ 2,963.34	\$ 176.80	\$ 16.17	\$221.04	\$750.00

2022 Proposed OSLC Budget

Benevolence & Service						
ELCA/Synod Benevolence	\$ 9,643.00	\$ 9,000.00	\$ 10,000.00	\$ 10,000.00	\$ 7,500.00	\$12,500.00
Local Benevolence	\$ 1,910.00	\$ 1,330.00	\$ 2,000.00	\$ 2,000.00	\$2,000.00	\$2,000.00
Other	\$ 260.00		\$ 1,900.00		\$1,782.00	
Subtotal	\$ 11,813.00	\$ 10,330.00	\$ 13,900.00	\$ 12,000.00	\$11,282.00	\$14,500.00
Stewardship						
Materials & Programs	\$ -	\$ -	\$ -	\$ -	\$45.76	\$150.00
Offering Envelopes	\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00
Subtotal	\$ -	\$ -	\$ -	\$ -	\$45.76	\$150.00
Christian Youth						
Camperships (\$50/person)	\$ -	\$ 750.00	\$ 1,050.00	\$ -	\$0.00	\$500.00
Youth Activities	\$ 495.11	\$ 556.71	\$ 1,663.51	\$ 63.13	\$1,414.99	\$1,500.00
Subtotal	\$ 495.11	\$ 1,306.71	\$ 2,713.51	\$ 63.13	\$1,414.99	\$2,000.00
Property Management						
Church Fuel	\$ 2,878.52	\$ 3,097.29	\$ 3,114.24	\$ 2,183.75	\$3,521.64	\$4,000.00
Church Electricity	\$ 8,790.19	\$ 9,753.36	\$ 9,473.93	\$ 7,256.25	\$8,107.71	\$10,000.00
Church Garbage			\$ 372.77	\$ 139.52	\$0.00	\$0.00
Church Repairs & Maintenance	\$ 3,510.21	\$ 5,403.66	\$ 5,360.60	\$ 5,245.04	\$2,975.86	\$5,500.00
Parsonage Fuel			\$ -	\$ -	\$0.00	\$0.00
Parsonage Utilities	\$ 1,401.41	\$ 1,066.33	\$ 140.32	\$ 154.42	\$0.00	\$0.00
Parsonage Repairs & Maintenance	\$ 246.69	\$ 44.00	\$ 687.72	\$ 528.24	-\$73.77	\$4,000.00
Custodial Supplies	\$ 609.53	\$ 1,152.86	\$ 1,305.01	\$ 1,324.78	\$688.25	\$1,500.00
Insurance (Church & Parsonage)	\$ 5,540.16	\$ 5,653.18	\$ 5,976.50	\$ 5,281.50	\$3,443.93	\$5,700.00
Subtotal	\$ 22,976.71	\$ 26,170.68	\$ 26,431.09	\$ 22,113.50	\$18,663.62	\$30,700.00
Capital Outlay						
Capital Outlay	\$ 14,233.08	\$21,188.58	\$11,524.51	\$2,839.66	\$14,793.42	\$20,000.00
Copier Maint. Agreement	\$ 1,605.78	\$ 1,617.28	\$ 1,945.74	\$ 2,081.01	\$2,259.72	\$2,500.00
Other Capital Outlay Exp	\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00
Subtotal	\$ 15,838.86	\$22,805.86	\$13,470.25	\$4,920.67	\$17,053.14	\$22,500.00
Mortgage & Contingency						
Mortgage (Principal)	\$ 12,552.27	\$ 13,182.36	\$ 13,839.61	\$ 14,562.97	\$15,330.37	\$15,921.83
Mortgage (Interest)	\$ 5,195.73	\$ 4,565.64	\$ 3,908.39	\$ 3,185.03	\$2,417.63	\$1,826.17
Subtotal	\$ 17,748.00	\$ 17,748.00	\$ 17,748.00	\$ 17,748.00	\$17,748.00	\$17,748.00
Technology						
Copyright license						\$1,200.00
Equipment						\$5,000.00
EZ Text						\$1,000.00
Subtotal:						\$7,200.00
Budget Grand Total	\$ 175,577.19	\$230,631.31	\$224,773.49	\$195,021.13	\$198,017.00	\$239,102.00