

OUR SAVIOR'S LUTHERAN CHURCH



**ANNUAL REPORT
2022**

Our Savior's Lutheran Church

505 S. Wind Street, Flandreau, SD 57028

(605) 997-2186

Email: oslcf@iw.net

website: www.oslcflandreau.org

Pastor: Reverend Dr. Ramona Hayes

Secretary: Jen Headrick (Jan-Aug) Elizabeth Wesala (Sep-Dec)

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A Message from the ELCA Presiding Bishop

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

Annual Congregational Meeting Opening Liturgy

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

The musical score is written for a four-part choir (Soprano, Alto, Tenor, Bass) and piano accompaniment. It is in the key of B-flat major and 4/4 time. The score consists of four systems, each with a vocal line and a piano accompaniment line. The lyrics are printed below the vocal line of each system.

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies,
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay,
all, all your own, soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there teach my heart to cling.
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.

South Dakota Synod, ELCA Adopted Mission Plan

02/01/2023 - 01/31/2024

	Adopted 2023		Proposed 2023
Revenue			
Mission Support			
Undesignated Mission Support	\$1,870,465.00		
SD Synod Mission Support	\$25,000.00		
Total Mission Support-Congregations	\$1,895,465.00		
Program Ministry Income			
Pine Ridge Reconciliation Center Income	\$45,000.00		
Total Program Ministry Income			
Other Income			
DEM Support Staff Income	\$10,000.00		
Interest Income	\$10,000.00		
SDS Travel LLC Income	\$5,000.00		
Misc Income	\$1,000.00		
Total Other Income	\$26,000.00		
Total Revenue	\$1,966,465.00		
Expenses			
Churchwide Ministries	\$0.43		
Churchwide Support	\$804,300.00		
Region III			
Region III Support	\$7,260.00		
South Dakota Ministries			
South Dakota Partnership Ministries			
SD Ministries Support	\$10,750.00		
Luther Seminary	\$74,492.00		
Church Colleges (ELCA Pool)	\$6,445.00		
Lutheran Social Services	\$74,492.00		
Campus Ministry	\$131,356.00		
Lutheran Outdoors	\$37,151.00		
South Dakota Supported Ministries			
Heartland Ephphatha	\$6,445.00		
Youth Ministry	\$3,600.00		
Campus Ministry Capital	\$1,030.00		
Good Samaritan Society	\$1.00		
Chapel in the Hills	\$1.00		
Woyatan Lutheran/Wambli Ska	\$19,000.00		
Lutheran Planned Generosity	\$58,300.00		
Total Shared Ministries	\$423,063.00		
		Executive Leadership	
		Bishop	\$96,675.00
		Assoc/Director of Ev Mission	\$6,375.00
		Assoc-Mobility/Candidacy	\$79,909.00
		Executive Staff Benefits	\$106,192.00
		Exec Travel/Continuing Ed	\$34,800.00
		Program Ministries	
		Pine Ridge Reconciliation Center-Director	\$98,872.00
		Youth Gathering Synod Coordinator	\$6,959.00
		Companion Synod Coordinator	\$15,839.00
		Support Staff and Office	
		Support Staff Salaries/Benefit	\$167,359.00
		Synod Office Expenses	\$69,264.00
		Augustana University Occupancy Fee	\$27,876.00
		Synod Committees	
		Synod Council	\$3,000.00
		Support to Ministries Committee	\$2,100.00
		Candidacy Committee	\$2,250.00
		Multi-Cultural Ministry Committee	\$1,550.00
		Companion Synods Ministry Committee	\$200.00
		Evangelical Outreach Committee	\$1,500.00
		Mission & Outreach	
		Mission Congregation Start-up	\$4,000.00
		Mission Strategy Table	\$2,000.00
		Contingency	\$5,122.00
		Total South Dakota Ministries	\$731,842.00
		Total Expenses	\$1,966,465.00
		Net Total	\$-

A Message from the South Dakota Synod Bishop



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Dear South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! On behalf of the 200 partner congregations and worshipping communities in South Dakota, your two companion synods, Cameroon and Nicaragua, and your 64 synod partners across the ELCA, I would like to thank you for your partnership. Together we have faithfully shared the Gospel of Jesus Christ with "all nations" (Matthew 28:19).



Please know that your local ministry has touched people's lives and hearts. Every item you donated to your local food ministry, every Sunday school lesson you prepared and taught, every quilt you assembled, every cup of coffee you poured at a funeral luncheon, and every other way you served your neighbor in Christ's name has touched someone else in Christ's name. You may not think much of it, but be assured that every kind gesture, every caring act, and every kind word is a faithful response to the faith God's Holy Spirit ignites in you. Thank you, for living out your faith in these various ways in your local context.

Together with the 200 partner congregations and worshipping communities in the South Dakota Synod, we also continue to be able to reach even farther than anyone's own local context, and, together, make a positive impact in Christ's name in all parts of our Synod. Please take a look at the "Ministry Celebration" insert that was included in our annual year end mailing. It will give you a numerical snapshot of the many things we have accomplished together as the South Dakota Synod. Thank you for being a partner in this journey.

Personally, I am grateful for your support of my rural ministry emphasis. Because of your generosity and your synod council's courage, I was able to extend a call to Pastor Alan Blankenfeld to serve as the first "South Dakota Synod Rural Liaison". This position is not funded through the synod's mission plan but instead through your generosity and in part through "Listen God's Calling" capital campaign resources. Because of your generosity, Pastor Alan has impacted and continues to impact rural communities in big ways. You may want to be careful if he asks you out for coffee, though, because he is known for planting and cultivating the seed of answering the call to ordained ministry.

We are also able to look back on a successful inaugural "Farm to Table Dinner," at which we raised over \$100,000.00 for Rural Ministry support. Through these gifts, and your synod council's support of Pastor Greg Johnson in his sabbatical project, we are now also able to offer you a free five-part study called "A Life of Faith," which can be used in a variety of ways. You can check out the series on the synod's webpage www.sdsynod.org. And finally, I am delighted to announce to you that, because of a generous donor, the South Dakota Synod was able to establish the first "Rural Ministry Sustainability Endowment." As it grows, it will assure that the Gospel of new life in Christ can be shared for generations to come.

In closing, let me share with you my deep sense of gratitude for the opportunity to serve the synod as your Bishop with a deep passion for rural ministry in times such as these. I am grateful for the call, your partnership in ministry and the grace of God, which sustains us in our daily life. Thanks be to God!

Journeyming with you,

Bishop Constanze Hagmaier

OSLC 2022 Annual Meeting

January 29, 2023 10:15 a.m.

Agenda

Call to Order

Opening Prayer

Approval of the Annual Meeting Minutes of Jan 31, 2021

Treasurer's 2021 Report

Church Council Committee Reports

Auxiliary Committee & Organization Reports

Old Business

New Business

Constitution Updates

2023 Nominating Committee Report & Election

2023 Budget Discussion & Approval

Closing Comments & Prayer



2022 Church Officers

President: Diana Larson
Vice President: Heidi Johnson
Secretary: Peg Taylor

Church Council Members

<u>Member</u>	<u>Serving Through</u>	<u>Committee Assignments</u>
Wendy Streitz	2022	Christian Education
Kim Johanson	2023	Christian Education
Vicki Solem	2023	Evangelism/Membership
Vicki Rentschler	2024	Evangelism/Membership
Jared Sanderson	2024	Property
Blake Bergjord	2023	Property
Mary Beth Sutton	2023	Stewardship/Benevolence
Jolene Loiseau	2024	Stewardship/Benevolence
Becky Saylor	2024	Worship
Larry Wilske	2023	Worship

**These terms do not expire until after the Annual Meeting in January of the following year.*

2022 Nominating Committee

Diana Larson, Heidi Johnson, Peg Taylor, Wendy Streitz

Council Appointed Leaders:

Treasurers: Connie Beyer-LaLonde & Jen Headrick (Jan-Aug) Beth Wesala (Sep-Dec)

Financial Secretaries: Cathy Loehr, Mike Witte

Decorating Committee: Sandy Elenkiwich, Delores Hammer & Donna Smith

2022 Auditing Committee: Courtney Loiseau & Mandy Sutton

Ushers: John Ulwelling, Roger Ehlers, & Larry Wilske

2022 Church Council Committees

<u>Christian Education Committee</u> Wendy Streitz & Kim Johanson, <i>Lori Peters (YG Advisor)</i>	<u>Evangelism Committee</u> Vicki Solem & Vicki Rentschler	<u>Endowment Committee</u> Bill Ellingson, Brian Relf, Jeremy Haugen, Becky Saylor, Lori Williams
<u>Property Committee</u> Blake Bergjord & Tom Hagedorn	<u>Stewardship/Benevolence Committee</u> Jolene Loiseau & Mary Beth Sutton <i>{Jen Headrick}</i>	<u>Worship Committee</u> Becky Saylor & Larry Wilske <i>{MaryBeth Sutton, Julie Relf, Nancy Carlsrud, Alison Ramsdell, Lori Kneebone, & Marda Olson}</i>

2022 OSLC Representatives

<u>Bethel Home Delegates</u>	<u>Bethel Home Board of Directors</u>	<u>Synod Convention Delegate:</u>
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OSLC 2021 Annual Meeting Minutes

January 30, 2022

With 63 members attending, President Diana Larson called the 2021 Annual Meeting to order at 9:55am. Interim Pastor Wayne Meidinger led the congregation in an opening prayer.

President Diana Larson shared opening remarks stating the energy seen from the OSLC youth and leaders in the prior year is inspiring. We hope and pray this energy continues in the upcoming year with the creation of new committees to include welcoming, technology, stress & crisis, grounds, community outreach, kitchen, and music ministry.

Alison Ramsdell Unger gave a report of the happenings with the call committee. The OSLC profile has been completed and will now go to the Synod. Anyone with thoughts or desires for our new pastor is encouraged to reach out to the call committee.

APPROVAL OF 2021 ANNUAL MEETING MINUTES

Larry Wilske moved to approve the minutes from the Annual Meeting held on January 31, 2021; Becky Sayler seconded the motion; the motion passed unanimously.

APPROVAL OF 2021 TREASURER'S REPORT

Diana discussed the 2021 Treasurer's Report and highlighted the following:

- There is currently a 4% return on the endowment fund with additional income given to grow the fund
- Expenses are larger due to the flooring project of which a partial payment was made in 2021. The balance will be paid from the operating budget and specific designation donations upon completion in 2022
- Remaining mortgage on the parsonage is approximately \$41227.00. The payoff of this mortgage will take place in March of 2023
- Clarification was requested by Alison Ramsdell Unger on the balance remaining in the chicken supper fund. It was noted that those funds were used to pay towards the Education Unit flooring project
- Delores Hammer asked about the status of the Education Unit roof. The roof was inspected and determined to be in good shape with no need of repair

Jeremy Haugen moved to approve the 2021 Treasurer's Report; John Duffert seconded; the motion passed unanimously.

MINISTERIAL ACTS

Diana highlighted various ministerial acts that occurred in 2021 from page 12 of the annual report

PASTOR'S REPORT

Pastor Alan Blankenfeld's report was reviewed. OSLC faces an unknown future with the search for a new pastor. We will trust that the Holy Spirit is at work to stir up in someone the desire to be our next pastor here at OSLC.

NOMINATING COMMITTEE REPORT

Diana announced the following nominees for the Executive Board:

- Diana Larson as President
- Heidi Johnson as Vice President
- No nominee at this time for Secretary

Diana called for additional nominations. Hearing no additional nominations, Diana entertained a motion to elect the above nominees to the Executive Board with an open position of Secretary. Larry Wilske made the motion; Peg Taylor seconded the motion; the motion passed unanimously.

Diana announced the following council committee changes:

- Vicki Rentschler will serve on Evangelism
- Jared Sanderson will serve on Property

Sharla Haugen moved to approve the committee member changes. Jeremy Haugen seconded, and the motion passed unanimously.

2022 OSLC PROPOSED BUDGET

Diana reviewed the 2022 budget highlighting the following:

- Identified the increases in all areas of the budget other than mortgage
- Added line item budgetary amounts for the following: moving expense, capital outlay (Roofing repair to the Fellowship Hall), utilities, and technology

The result is a budget that is about \$40000 more than the previous year.

Becky Sayler made a motion to approve the 2022 budget; Larry Wilske seconded; the motion passed unanimously.

President Diana Larson adjourned the annual meeting at 10:25.

2022 OSLC Treasurers Report

OUR SAVIORS LUTHERAN CHURCH Treasurer's Report 2022

INCOME

General Fund Offering	\$	113,974.59	Capital Outlay Fund - from endowment	\$	10,000.00
Christmas Offering	\$	1,361.00	Building Fund Offering	\$	17,748.00
Easter Offering	\$	3,559.15	Endowment Proceeds	\$	24,734.40
Lenten Offering	\$	1,183.00	Chicken Supper Income	\$	6,264.00
Interest-Checking	\$	20.72	Children's Offering	\$	838.20
Donations for Parsonage Repair	\$	3,272.74	Fellowship Carpet Fund	\$	143.92
Other Income-General Fund	\$	1,549.96	Music Fund	\$	144.28
Reimb - Office Supplies	\$	25.00	Ed Unit Roof Fund	\$	100.00
Donation for Education Supplies	\$	250.00	Organ Fund	\$	1,823.00
Reimb - Other	\$	83.36	Boiler Fund	\$	250.00
Gifts to be transferred	\$	825.00	Ed Unit Flooring Fund	\$	1,806.00
Benevolence Fund Offering	\$	16,279.08	Ed Unit Chair Fund	\$	1,745.29
Benevolence Fund - Other	\$	50.00	Undesignated Memorials	\$	500.00
Benev Fd from Endowmnt Fd	\$	13,685.60			
Capital Outlay Offering	\$	14,432.49			

Total Income (Transfers account for \$24000.63 of this)

\$ 236,648.78

Expenses:

Staff Support:

Pastor Salary	\$	32,247.54
Pastor Social Security	\$	2,880.43
Pastor Housing	\$	5,507.78
Pastor Pension/Med/Disab	\$	11,211.84
Secretary Salary	\$	12,906.66
Custodian Salary	\$	681.25
Fin Secr Salary	\$	1,953.00
Organist Salary	\$	3,000.00
FICA & Wkmns Comp	\$	1,821.73
Staff Auto Expenses	\$	819.48
Hiring Expense	\$	509.05
Intern Salary	\$	-
Total Staff Support	\$	73,538.76

Administration:

Office Supplies	\$	858.20
Postage	\$	102.00
Telephone/Internet	\$	1,776.42
Convention Exp	\$	195.00
Contingency Fund	\$	<u>1,076.38</u>
Total Administration	\$	4,008.00

Worship:

Worship Events	\$	234.89
Worship Supplies	\$	1,478.22
Music Maintenance	\$	926.55
Pulpit Supply	\$	<u>1,549.34</u>
Total Worship	\$	4,189.00

Christian Education:

Sunday School	\$	2,215.60
Vacation Bible School	\$	1,016.51
Confirmation	\$	<u>720.62</u>
Total Christian Education	\$	3,952.73

Evangelism & Outreach:

Evangelism/Memb Supplies	\$	<u>317.58</u>
Total Evangelism & Outreach	\$	317.58

Stewardship:

Materials & Programs	\$	<u>404.26</u>
Total Stewardship	\$	404.26

Christian Youth:

Youth Activities	\$	<u>1,426.47</u>
Total Christian Youth	\$	1,426.47

Gifts transferred:

Ukraine donation	\$	800.00
Miscellaneous	\$	<u>425.00</u>
	\$	1,225.00

Property Management:

Fuel	\$	4,800.83
Utilities	\$	9,657.97
Repairs & Maintenance	\$	7,467.58
Custodial Supplies	\$	246.76
Insurance - Church & Parsonage	\$	4,188.60
Parsonage Repairs	\$	2,885.23
Parsonage Utilities	\$	212.47
Parsonage Fuel	\$	<u>113.79</u>
Total Property Management	\$	29,573.23

Technology:

Copyright License	\$	1,274.15
Equipment	\$	1,136.86
EZ Text	\$	<u>368.06</u>
Total Technology	\$	2,779.07

Benevolence:

ELCA Synod Benevolence	\$	12,500.00
Local Benevolence	\$	1,500.00
From Endowmnt-Other	\$	8,733.60
From Endowmnt-Companion Synod	\$	<u>5,000.00</u>
Total Benevolence	\$	27,733.60

Capital Outlay:

Capital Outlay Expense	\$	22,449.90
Copier Lease	\$	<u>2,151.08</u>
Total Capital Outlay	\$	24,600.98

Mortgage:

Mortgage Payment (Principal)	\$	16,100.15
Mortgage Payment (Interest)	\$	<u>1,647.85</u>
Total Mortgage	\$	17,748.00

Restricted Funds Expense:

Altar Guild Expense	\$	856.61
Chicken Supper Expense	\$	12,011.65
Children's Offering	\$	400.00
Ed Unit Chair Expense	\$	1,745.29
Ed Unit Flooring Expense	\$	3,806.00
Ed Unit Roof Expense	\$	2,058.87
Undesignated Memorials Expense	\$	8,169.00
Endowment Fund to Benevolence	\$	13,685.60
Endowment Fund to Capital Outlay	\$	10,000.00
Endowment Fund - Other (S.F. Seminary)	\$	<u>5,000.00</u>
Total Restricted Funds	\$	57,733.02

TOTAL EXPENSES

\$ 249,229.70

OSLC Account Balances

	<u>12/31/2021</u>	<u>12/31/2022</u>
ASSETS		
Checking Account		
Altar Guild Fund	\$ 1,041.33	\$ 184.72
Benevolence Fund	\$ 711.12	\$ 2,992.20
Building Fund	\$ 364.59	\$ 364.59
Capital Outlay Fund	\$ 8,007.45	\$ 7,838.96
Chicken Supper Fund	\$ 9,459.47	\$ 3,711.82
Children's Offering Fund	\$ 876.74	\$ 1,314.94
Ed Unit Flooring Fund	\$ 2,000.00	\$ -
Ed Unit Roof Fund	\$ 2,979.00	\$ 1,020.13
Fellowship Carpet Fund	\$ 6,197.00	\$ 6,240.92
General Fund	\$ 29,672.26	\$ 36,801.58
Music Fund	\$ 183.75	\$ 328.03
Organ Fund	\$ 245.00	\$ 2,068.00
Boiler Fund	\$ -	\$ 250.00
Sanctuary Carpet Fund	\$ -	\$ 100.00
Seminary Fund	\$ -	\$ -
Transfer Fund	\$ 400.00	\$ -
Undesignated Memorial Fund	\$ 7,839.99	\$ 170.99
Endowment Proceeds (reserved for Benevolence & Christian Ed)	\$ 20,616.37	\$ 16,665.17
Total Checking Account	\$ 90,594.07	\$ 80,052.05
Other Assets:		
Church Lots	\$ 15,000.00	\$ 15,000.00
Educational Building	\$ 163,300.00	\$ 163,300.00
ELCA Foundation	\$ 694,943.00	\$ 604,977.60
ELCA MIF - Interest to Benevolence	\$ 11,200.00	\$ -
ELCA MIF - Interest to Music Fund	\$ 1,500.00	\$ 1,500.00
Nass Memorial CD - Camperships	\$ 1,122.23	\$ 1,123.91
Parking Lot	\$ 15,000.00	\$ 15,000.00
Parsonage	\$ 214,864.77	\$ 214,864.77
Parsonage Lot	\$ 15,191.96	\$ 15,191.96
Sanctuary/Fellowship Hall	\$ 355,000.00	\$ 355,000.00
Savings Account (Stahly)	\$ 60,980.84	\$ 61,164.74
Total Other Assets	\$1,548,102.80	\$1,447,122.98
TOTAL ASSETS	\$1,638,696.87	\$1,527,175.03
LIABILITIES		
Payroll Taxes	\$ 596.49	\$ 2,635.39
Church & Parsonage Loan	\$ 56,557.52	\$ 25,127.00
TOTAL LIABILITIES	\$ 57,154.01	\$ 27,762.39

PASTORS REPORT

Greetings Beloved Ones,

I am so excited to be called as your pastor. Our Savior's Lutheran Church is a wonderful congregation and I look forward to our ministry together!

What is that ministry going to look like? I don't know quite yet. The first step in any new relationship – and calling a pastor is the start of many new relationships! – is getting to know one another. So that's my goal for 2023: spending time listening and getting to know you all.

One of the ways I will be listening is by inviting each of the six family groups to meet with me. This is still in the planning stages, so watch for more information. I look forward to our time together in these smaller groups.

Another way of getting to know you all is by survey. I'll be working on a survey asking about our life together as the community of believers at Our Savior's Lutheran Church. The mission statement is Open to Serve a Loving Christ. What does that mean to you? What's working well? What needs attention? What spiritual and biblical classes might you want to see offered? Questions like these help me to get a feel for the congregation.

There are two things I've added right away, because they are important to me in my spiritual life and my growth as a pastor. The first is the Noon Prayer, livestreamed Monday-Thursday on Facebook at noon. It's a way of sharing my devotional life with you as well as a brief break in the weekday for you to stop and center yourself, while meditating on the scripture texts for the next Sunday.

The other is the Brown Bag Bible Study (12:30-1:30 Mondays at the church). I've had a congregation text study group ever since I was a pastoral intern. I find this group to be an invaluable part of my sermon preparation process! It's a way of me listening to your questions and insights on the scriptural text for the next Sunday. As I warned, insights from this group often shows up in the Sunday sermon!

Based on what I've heard from you already during the call process, I'm starting a Saints and Shepherds ministry. This is a congregational care ministry (similar to Stephen's Ministry, but not as training intensive). Each Shepherd will be assigned 2-3 Saints (shut-ins) who they will pray for and visit. Do you have the gift of listening, visiting, prayer, and compassion? Might God be calling you to build one on one relationships?

The beginning of the year, and the beginning of a new call is a time for reflection and for goal setting. My goals this year are modest, but so very important. They can be summed up by this phrase, "showing up to do life together." That's what Open to Serve a Loving Christ means to me. I look forward to our life together as we minister to the community of Flandreau!

God's blessings and peace be upon you all! Pastor Ramona

CHURCH COUNCIL PRESIDENT'S REPORT

2022 was full of change and decisions. Whether it was recruiting an interim pastor or swapping out the Sunday School flooring, finding new donuts for after worship or deciding we needed to bring back the annual chicken dinner. There were decisions after decisions to make on what sometimes felt like a weekly occurrence. Change of any kind can be a little daunting. Even though we know that change is inevitable and usually a positive thing, we are, by nature, creatures of habit, so it can take a little prodding to get us to make a big move. The good news is one place that is always a sure source of encouragement toward growth is god's word. 2 Corinthians 5:17, reminds us "therefore, if anyone is in Christ, the new creation has come: the old has gone, the new is here!"

As I reflect on 2022, I am reminded that I had made a commitment to the council to, "hold on for the ride, we have a lot to do." It is amazing what a determined mind and contribution from a lot of dedicated people can accomplish. To think in just a short year, just to name a few, we have found and installed a new pastor. Replaced our office staff and custodial duties, updated the furnace and addressed a pesky leaking fellowship hall roof, put down flooring throughout the education unit all while taking care of running a church. One could argue even growing a church as we welcomed several new families to OSLC in 2022!

While there were a lot of changes happening, somethings stayed the same. Our members continued to join for worship, we supported and hosted community VBS, our youth group continues to wow us with their talents from cooking to performing; they are so involved! I overheard a few of the members saying they could play bingo every month! The Sunday School teachers continue to enrich our youngsters and we look forward to hearing them sing every month. The quilting ladies continue to make beautiful quilts. The list could on of committed people to making OSLC a great place.

Ecclesiastes 3:1 states "there is a time for everything, and a season for every activity under the heavens..." we know 2023 will bring more change. But as we continue to follow Jesus we are reminded of our mission, "to serve a loving Christ." I am certain we will continue to see great things happen. Thank you for your contributions. I can't help but continue to ask for you to step up, get involved. I believe you would agree with me that the bible is filled with great verses about volunteering and serving others. It has been a pleasure to serve as president the last 2 years, please keep the church leadership in your prayers going forward.

In Jesus name, Diana Larson

MINISTERIAL ACTS

Baptisms		Confirmed		Weddings		Funerals	
Children	6	Youth	14	Members	0	Members	6
Adult	1	Non-members	0	Non-members	1	Non-members	2

Membership - End of 2022	BAPTIZED	87	CONFIRMED	352
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Memberships Received 2022	
A. By baptism: Children (15 yrs. & younger)	6
B. By baptism: Adults (16 yrs. & older)	1
C. By transfer from ELCA congregations	2
From other Lutheran congregation	1
From non-Lutheran congregation	10
From other sources—statistical adjustments	0
Confirmed in 2022	14
Total members received in 2022	34

Memberships Removed 2022	
By death	6
By transfer to other Lutheran congregations	0
To a non-Lutheran congregation	0
For other reasons—statistical adjustments	0
Total members removed in 2022	6

Members Received: 2022

By Baptism: Bailey Colvin, Tinley Johanson, Brett Johanson, Gannon Johanson, Connor Jackson, Madyson Bennett, Erin Walstead

By Transfer or Application: Pastor Ramona Hayes, Tim Hayes, Neil Bennett, Brittany Bennett, Sydney Bennett, Mark Hoffman, Amber Hoffman, Ethan Hoffman, Evan Hoffman, Logan Rose, Crystal Sherman, Jaycie Pulscher, Shaina Blum

By Confirmation: Teague Bergjord, Madison Bushkofsky, Addyson Hammer, Justin Haugen, Ella Hoffman, Peyton Hunter, Kody Kneebone, Thomas Loehr, Lizzie Pavlis, Alyxandra Schepel, Hailieanne Schepel, Emmett Skroch, Kyra Steinberg, Eleahna Van Dyke

Members Lost: 2022

By Death: Gilbert Warner, Shirley Hansen, Denisie Myears, Verlyn Rentschler, Orin Tollefson, Marion Hammer

Non-member funerals at OSLC: Kristiene Halsne, Glenda Erickson-Bunkers

Education Committee

Sunday School Update

We have been blessed with Sunday School teachers this year that have taken on the duties of the Sunday School Superintendent. There are roughly 50 students enrolled in Sunday School with an average of 30 attending, grades pre-k through 4th grade, each Sunday. This year's Sunday School theme is "God Is With Me." Student activities include singing monthly during worship services, performing a traditional Christmas program with the help of the Confirmation and Youth Group students, participating in hallway trick-or-treating, rolling silverware and decorating placemats for the Chicken Supper, and more. All students received a Christian bracelet and treat as part of their Sunday School Recognition present as well as an ornament and Christmas cookie as a Christmas present.

Confirmation Update

We have 14 5th and 6th grade students and 9 7th and 8th grade students that are studying Bible stories, the New Testament, Martin Luther's catechism, select verses, and practicing their faith in action through helping with the Chicken Supper, raking leaves at the parsonage, acolyting, and participating in the Christmas program and other worship services.

VBS Update

In August, we hosted VBS at OSLC in partnership with the United Methodist Church and the First Presbyterian Church in Flandreau. This year's VBS theme was "Food Truck Party" and registration was open to children from preschool through 6th grade in our community. Each child received a colorful VBS t-shirt to wear. The children wrapped up their VBS experience with a fun concert and refreshments for family and friends at the church and then later with performance during the Flandreau Park Days worship service.

Respectfully submitted, The Education Committee

Youth Group

The Youth Group had a busy year in 2022 with 24 kids attending Youth Group Every Other Wed of the month. We start with a Prayer followed by a meal provided by parents of the Youth Group. After the meal we do a 10–20-minute devotional conversation followed by team building games or prepare projects for community outreach.

The youth kickstarted the year by cooking up their Sunday Breakfast, which is on the 1st Sunday of each month for the congregation. They serve around 130-140 meals. They also take them to the shut-ins or who they feel need a nice warm breakfast or a quick morning hello.

- In February they hosted a Valentine Prime Rib Supper, it was sit down or carry out. We capped it at 130 Prime rib meals and they sold out.
- In March, Prayer blankets were made and given to 20 congregation shut in's. On Easter they hosted an Egg Extravaganza for the Sunday school kids, puppet show, games, egg hunt, & small taco lunch.
- In July they had a Camp Day in God's nature at Lake Madison. 14 kids Participated
- In August they helped with VBS, and also helped cook, set up, serve, and clean up the "food truck" meal after the VBS program. Which helped raise roughly \$1000.00 for next year's VBS.
- In October they helped with the Chicken Supper, serving & cleaning up.
- In November, they hosted Veteran's Bingo that was open to the congregation and gave 15 prayer blankets to the Veterans that were present.
- In December they finished by participating in the church Christmas Program and Caroling to the shut ins in the community.

The Youth enjoyed outings that all 24 kids participated in. We rented a bus for each outing so the kids got there safely and could bond in a group. The outings were Roller Skating, Great Shots Golfing/Pizza Ranch, Summer Pool Party, Amazing Bible Race/Subway, Live Music Dance Night with Root beer Floats at Sioux River and Spirits "The Merc", Haunted hayride/Haunted House (put on by parents of the YG and done in Flandreau Park, Bowling/Pizza Ranch.

With the larger number of kids that are attending youth groups, the Youth advisors Larry and Lori would like you to consider raising the Youth's budget this year.

Thanks to the parents for the support in making meals, congregation for their donations and support, and prayer partners.

Thanks, and God Bless, Lori & Larry Peters, Youth Group Advisors

Evangelism/Membership

We are continuing to get pictures for our pictorial directory and are very near completion. New members will receive a Welcome Packet, with OSLC information as well as information on the structure of the ELCA.

We will be adding more Welcome Cards in the Pews and following up with these as well.

Respectfully, Vicki Rentschler & Vicki Solem

Property Committee

Just like the upkeep on your house, this was the year at OSLC for many updates and repairs. We started the year with water issues!! The old pipes in the center of the education unit sprung a leak; we never did locate the specific spot. This created a need to place a new heating and cooling unit in the center of the building by local contractors. The office staff have appreciated the air conditioning during the summer months. Beautiful new flooring was added to the education unit. Several new chairs were purchased to help keep our floors looking great. Summer provided time to repair the roof in the fellowship hall that had been leaking for a number of years. The roof in the education unit was inspected and repaired during the summer also. With the need for the parsonage, much cleaning inside and out was completed by WELCA, 5th and 6th grade confirmation class members and many of you. A huge team moved Pastor Ramona and Tim in; and provided food and fellowship. Bergjord Painting painted the interior for us. And finally, the mosaic in the north entrance is being fixed by Sue Parsley. We're excited to see it back in its home spot soon welcoming us to the building.

We are very fortunate to have great volunteers that help with major projects: Todd and Lisa Sanderson kept the yard looking great throughout the summer; Brian Berjgord and Marc Burggraff have kept the sidewalks and parking lot clear of snow this winter; Randy Tollefson and Dean and Diana Larson cleaned the faculty throughout the year; Blake Bergjord and Jared Sanderson have completed many small improvement projects; and many of you helped move furniture, cleaned the church and parsonage, scrubbed carpets and completed un-noticed projects.

All these projects would not have been possible without your support through monetary donations and your giving of time and energy. Approximately \$10,000 of the Endowment fund yearly return helped fund these projects. We so appreciate everyone who has volunteered throughout the year!!

Property Committee

Worship Committee

The worship committee members are Larry Wilske and Becky Sayler representing the council, joined by Pastor Ramona, Nancy Carlsrud, Mary Beth Sutton, Alison Ramsdell, Julie Relf, Lori Kneebone, and Marda Olson. We meet once a month to plan worship services, which includes the type of service and hymns to be sung. A special thanks to these people for their dedication and commitment.

A special thank you goes out to our organists Nancy, Ali, Mary Beth, and Lori for their many years of dedicated service to Our Savior's Lutheran Church. Omega Organ and Audio was here in October to perform our annual service on the organ. We have established an organ fund to help build the funding of a replacement someday. If you feel strongly about this project, your personal donation would be greatly appreciated.

We continue to live stream our worship service each week for those unable to attend in person. Members of the Sound Tech team are Beth Wesala, Allen Loehr, Mary Beth Sutton, Julie Relf, Baylee Relf, Leighton Blum, Erin Walstead, and Jeremy Haugen. Thank you to these individuals for carrying out our mission to reach out into the community each and every week. We are still looking for more volunteers to help lighten the load for all involved.

We also appreciate the dedication of our ushering staff, which currently includes: John Ulwelling, Roger Ehlers, and Larry Wilske. We couldn't hold a service without you. Thank you.

Last but not least, we recognize our Altar Guild members who spend many hours making sure that everything is in place and ready for our church services. This group includes: Cindy and John Duffert, Cindy Menning, Todd and Lisa Sanderson, Vicki Rentschler, Dean and Diana Larson, and Becky Sayler. The duties include preparation and cleanup of the Holy Eucharist, changing colors and banners, and filling candles. Thank you for your dedication to the church in this manner.

"Each one should use whatever gift he has received to serve others, faithfully administering God's Grace in its various forms." 1 Peter 4:10

Respectfully Submitted, Becky Sayler and Larry Wilske

Stewardship / Benevolence Committee

We are happy to report that the correspondence to members celebrating birthdays and members on the prayer list as well as our military personnel was consistent this past year. The number of members using the electronic giving platform has also remained consistent. OSLC supported the VBS by purchasing t-shirts for all students and adults to a total of \$1500.00. The Advent soup supper and offering donations were used to thank five of our military members and their families as token of appreciation for their service and sacrifice.

We continue our support of the ELCA S.D Synod and its missions, giving \$12,500 throughout the year. An additional \$800 went to support Ukraine through the ELCA to help with the ongoing crisis they are facing. Through the generosity of the OSLC members, the stewardship committee was able to help many families and organizations both near and far in 2022!

See Endowment report below to see additional donations to the community and area needs.

God's peace, Jolene Loiseau and Mary Beth Sutton

Endowment Committee

Our Savior's permanent endowment fund is managed by the ELCA MINISTRY GROWTH FUND. OSLC's balance/value as of November 31, 2022 was \$604,977.60. The total of \$24,732.00 has been distributed in four quarterly payments from the fund to OSLC in 2022. The Fund distributes 4% of the Fund's average value of the five previous year ends and is paid in quarterly installments, with the remainder of earnings kept and reinvested. By action of the Church council, upon recommendations of this committee, 2022 distributions were used for the following:

*\$1000 @ quarter for MISSION WORK and projects in Cameroon and Nicaragua distributed through the S.D. Synod.

*\$750 @ quarter to Moody County Bread Basket

*\$750 @ quarter to Moody County Boys and Girls Club;

*\$2,000 @ quarter set aside for capital improvements;

Balance to be used in discretion of Council for benevolence and/or Christian education expenses, of which \$5000 was sent to the Synod for ministry education expenses of a member of our congregation, \$798 for summer recreation/swimming pool scholarships, \$750 to SD Rural Ministries and varying amounts for food and clothing needs of the community including: \$885 to Flandreau Flier Closet, and \$800 to Weekend Fuel.

Total quarterly distributions to OSLC since 2015 through 2022 exceed \$130,000. This fund has allowed OSLC to extend its ministry in ways which otherwise would not be possible. We encourage our members to consider lifetime gifts and/or bequests by will to our endowment fund to enable OSLC to do even more.

AUXILIARY COMMITTEES & ORGANIZATION REPORTS

Women of ELCA Missions (WELCA)

The women met to tie quilts and collect items for kits.

Lutheran World relief: LuAnn and Chad Kemp of Cavalier, ND chose to use their Thrivent Choice Dollars to order 7 dozen canvas bags and 1 dozen scissors for our WELCA School Kits. We filled 42 School Kits so will have bags for 2023. We also sent 4 Personal Care Kits

Quilts: 7 to high school seniors, 20 to Sleep in Heavenly Peace, 20 to Helping Kids Round First, 1 to Pastor Wayne Meidinger

Old Christmas card fronts and calendars along with yarn, glue, and markers for crafts to Boys and Girls Club

Christmas Cheer: 30 treat bags assembled and delivered to shut-ins for Christmas

Breadbasket: food and monetary donations

Thank you for your donations of time, talent, and financial support during the year. Only as we work together can we have a positive influence on our community and world for the glory of God.

Missions co-chairwomen, Gwenda Gullickson and Linda Meier

Women of ELCA (WELCA)

WELCA PURPOSE STATEMENT: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Our 2022 WELCA Executive Board was voted in at our December 16, 2021 meeting. They are as follows: President – Sandy Harris; Secretary – Nancy Carlsrud; Treasurer – Lisa Sanderson; Mission Action – Gwen Gullickson & Linda Meier; Circle Calling Chairman – JoAnn Clark; Kitchen Coordinator – Donna Smith & Connie Hove; Deborah Circle Chairman – Nancy Carlsrud; Ruth Circle Chairman – Diana Larson; Rachel Circle Chairman – Gwen Gullickson & JoAnn Clark. Thank you, ladies! Pastor Alan installed us the same Sunday as the Church Council members were installed.

It was decided that our 2022 WELCA books would not be mailed out this year due to rising cost of postage, instead they were made available to pick up a copy at church or from the church office. Our faithful Quilt ladies made quilts again this year. Several were given to individuals & organizations & our High School graduates. Also, school kits were put together & sent to missions. For more details, please see the Mission's report.

Our "Love Offering" campaign in February allowed us to donate \$150 to each of these local charities; Breadbasket, Wholeness Center, Moody County Ministerial Assn., Team of Angels and Weekend Fuel.

A kitchen clean-up day was held in March.

No WELCA meetings were held until June 5 after church service. Eleven ladies attended. Plans were made to have WELCA meetings as needed for this year. Because there were so few WELCA meetings, it was decided to ask for donations to be given and placed in the Sunday offering plates or sent to the church office in place of the meeting offerings that are taken. It was also decided not to make lefsa this year to sell on the 4th of July.

Bible Study resumed on June 16 with Pastor Wayne M., Interim, leading the study from the "Gather" magazine. It was decided to have ALL Circles meet together on the 3rd Thursday of each month at 10:30 a.m. When needed, the WELCA meetings will follow the Bible Study.

We held our annual "No Bake Bake Sale" in September and October by asking for donations in lieu of a bake sale. These donations will be given to missions at the end of the year.

On Sept. 8th we had our "Guest Day Salad Luncheon". There were 70-75 who attended. Judy Jones was our guest speaker representing the "Breadbasket" and special music was by Libby Heinemann & Florence Evans.

Our next meeting was Nov. 17th to discuss our annual disbursements and to elect our 2023 officers. All of the Executive Bd Officers will keep their positions for 2023 with the exception of JoAnn Clark who will not be Rachel Circle Chairman but will remain as Calling Chairman for funerals. We will be installed at church in January or February when the Church Council is installed. It was decided that the Cana group would be making lefsa for the holidays & will sell it after Sunday worship service. On Dec. 8 we held our annual Christmas Noon Potluck and finalized our annual disbursements to missions. A Christmas gift of snacks was given to our 30 shut-ins.

We served 8 funerals which included 2 of our WELCA ladies, Denise Myears and Marion Hammer; 3 men from our congregation, Gilbert Warner, Verlyn Rentschler, Orin Tollefson and non – members, Kris Hammer Halsne, Glenda Erickson Bunkers and Jim Loiseau.

Thank you to everyone for the donations that we received and all your hard work this year. It is greatly appreciated.

* If your name, address or phone number has changed, please contact the church office or me.

God bless all of you! Stay safe in 2023! Sandy Harris, WELCA President

WELCA Financial Report 2022

Beginning Balance	\$ 1,970.51		
Revenues	\$ 4,890.66		
Disbursements	\$(5,355.48)		
Ending Balance	\$ 1,505.69		
REVENUES		DISBURSEMENTS	
Love offering	\$1,062.00	SD WELCA	\$419.15
Funerals	\$1,550.00	Quilting	\$116.16
"No Bake" Sale	\$1,422.00	LOVE Charities	\$750.00
Memorials	\$25.00	Misc. Kitchen, Guest Day, etc.	\$970.17
Donations	\$225.00	Christmas Gifts	\$100.00
Circles/Bible Study	\$606.00	Mission Disbursements	\$3,000.00
Interest	\$0.66	Total Disbursements:	\$5,355.48
Total Revenue:	\$4,890.66		

Lisa Sanderson, WELCA Treasurer

Harvest Chicken Supper

The OSLC Harvest Chicken Supper was held on October 23rd with 404 meals being served. A profit of \$3711.82 was made. This project was successful because of the tremendous generosity of our members through the gift of salad and pies, and the many hours donated to complete tasks from frying chicken to mashing potatoes, and the dreaded CLEAN UP!! We want to give special recognition to Mike Witte, manager of Maynard's, for assisting us with grocery items and chicken; the Pleasant Valley Colony for the donation of potatoes and _____ Koch for the gift of sweet corn.

A huge shout out to the youth from 5-8 grade Confirmation classes to the youth group members who helped serve the meal and maintained the dining room. We definitely could not have done this project without you!!

No matter what you did, we thank you all for making this project a success!!

Lori and Larry Peters, Nancy Carlsrud and Diana Larson

Cana Group

The CANA group held one fund raiser this year making 60 pounds of potatoes into lefsa on December 12. The profit from this event was \$544.00. The beginning balance for 2022 was \$830.95; ending balance was \$1374.95. This group is open to anyone who would like to assist with projects. In the past this group has served food for weddings, farm sales and other special events. Keep us in mind if you have an event we could be of assistance.

Co-Leaders, Caroline Johnson, Lisa Sanderson and Diana Larson

Bethel Lutheran Home

(Complete report available in Fellowship Hall & on Ed. Unit Bulletin Board)

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have had the amazing opportunity to serve thousands of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 61st annual corporation meeting is scheduled to be held on January 26, 2023, to review the fiscal year end 2022 audited financial statement for Bethel Lutheran Home, Inc. This is the first year that we have held the Annual Meeting in the month of January due to nationwide staffing challenges impacting all facets of life. Typically, yearly audits are reviewed at the annual corporation meetings held in October.

I want to take a few moments to thank everyone for their renewed service to Bethel and our mission in Lake County. Your generous gifts, both monetary and valuable time, have made a dramatic improvement in the

lives of the Residents, staff, and our “Community”. Every one of you has profoundly impacted our lives and I truly want to say “Thank You” from the Bethel Community.

COVID-19 Impact at Bethel

Currently 53 of 54 Residents that reside at Bethel are vaccinated and approximately 96% of our staff are vaccinated. Bethel experienced it's third outbreak in December that caused 7 residents and 3 staff members to test positive for COVID-19. None of the vaccinated residents or vaccinated staff became very ill as a result which is a testament to the effectiveness of the new Bi-Valent vaccination.

COVID-19 remains factor that causing the most profound impact on staffing. Locating, hiring, and maintaining normal staffing numbers remains one of our largest challenges ending 2022 and entering 2023. We have had 5-6 open CNA positions since March 2021. CMS requires nursing facilities to maintain specific staffing levels. If the facility misses this benchmark, CMS can impose monetary penalties. To combat this, we utilize Agency staffing to fill open positions to maintain a census and provide quality care. The problem this presents is we must pay temp staffing companies approximately 50% more than we are able to pay our full-time and part-time staff. In fiscal year end 2022 we spent approximately \$430,000.

Decreased staffing numbers also affects the number of residents that we can effectively provide care for. Currently our census is on average 53 residents or 90% occupancy. It is important that the quality of care shouldn't be compromised to keep Bethel full. We will increase census as staffing allows. Bethel is among the top 10% of Long -Term Care facilities in South Dakota based on census, most facilities at this time average a 75%-85% occupancy.

CMS also establishes reimbursement rates for the services provided to our residents. Currently there is a \$63 dollar per day difference in the cost to deliver care versus the Medicaid reimbursement rate.

Capital Improvements

The Derecho in May caused damage throughout the Bethel Community. We have repaired roofing damage on the Chapel, Assisted Living, Apartments, and the Patio Homes as well as removed numerous trees on the campus. The roof over the Bethel Home needs to be replaced as was stated in the 2021 report with a cost of approximately \$300K. Bethel applied for a grant to replace the existing HVAC system with an upgraded filtration system that will be compliant with new air quality standards and was awarded \$251,912. The contract was awarded to Barger Electric with the project beginning September 2022. So far, all new roof top HVAC units have been placed, the remaining work will be when the weather cooperates.

Technology Improvements

- In 2022 we did not improve any technology assets as Bethel was in a good position. In 2023 we will be dramatically improving our Cyber Security posture. Thanks to a grant through DSU.
- We will be installing a new PA system to allow for facility wide communication as our old system is no longer functioning and not able to be repaired.
- We are updating our Camera Security system by purchasing a new server as well as a new camera by the employee entrance. This system is over 10 years old and not able to be upgraded due to age.

Census

- Total Admissions in the past 12 months = 29
- Total Discharges in the past 12 months = 23
- Occupancy rate for the past 12 months = 95%
- Bethel Suites occupancy rate for the past 12 months = 98.8%

Overview of challenges facing Bethel

- Medicaid reimbursement \$63 disparity from cost per day.
- Ability to pay competitive wages due to low Medicaid reimbursement.
- Capital improvements – Bethel is getting older, and several updates are needed.

Open Governing Board Positions in 2023.

- **Linda Meier – Our Savior’s Lutheran**
- Mildred Moser – Trinity Lutheran
- Governing Board Member - Midway Church
- Vacant Pastor position

I want to thank the outgoing Board members for their dedicated service to Bethel Lutheran Home.

***Jeremiah Schneider, Administrator
Bethel Lutheran Home***

Nominating Committee Report 2023

Church Officers: Executive Board

	<u>Name</u>	<u>Term Expiration</u>
President	<u>NEED NOMINEE</u>	<u>2023</u>
Vice-President	<u>Diana Larson</u>	2023
Secretary	<u>NEED NOMINEE</u>	<u>2023</u>

Church Council

	<u>Name</u>	<u>Term Expiration</u>
Education Committee	Kim Johanson	2023
	Heidi Johnson	2025
Evangelism/Membership Committee	Vicki Solem	2023
	Vicki Rentschler	2024
Property Committee	Blake Bergjord	2023
	Jared Sanderson	2024
Stewardship, Benevolence Committee	Mary Beth Sutton	2023
	Jolene Loiseau	2024
Worship Committee	Becky Saylor	2024
	Larry Wilske	2023
Nominating Committee	Vicki Solem	2023
	Blake Bergjord	2023
	Kim Johanson	2023
	Mary Beth Sutton	2023
	Larry Wilske	2023
Auditors	Mandy Sutton	2023
	Courtney Loiseau	2023
Delegates to Synod Assembly	<u>Becky Saylor</u>	<u>2023</u>
	<u>NEED NOMINEE</u>	<u>2023</u>
	<u>NEED NOMINEE</u>	<u>2023</u>
	<u>NEED NOMINEE</u>	<u>2023</u>
Bethel Home Foundation	<u>NEED NOMINEE</u>	<u>2023</u>

2023 Proposed OSLC Budget

	Actual Expended 2019	Actual Expended 2020	Actual Expended 2021	Actual Expended 2022	Proposed Budget 2023
Staff Support					
Secretary Salary	\$21,000.00	\$21,252.00	\$14,248.08	\$12,906.66	\$14,976.00
Custodian Salary	\$12,111.00	\$3,324.88	\$2,385.00	\$681.25	\$6,500.00
FICA & Workmans Comp	\$3,733.46	\$2,929.74	\$2,097.09	\$1,821.73	\$3,500.00
Financial Sec Salary	\$1,581.00	\$1,240.00	\$1,258.00	\$1,953.00	\$2,000.00
Organist Salary	\$2,160.00	\$2,240.00	\$2,240.00	\$3,000.00	\$3,500.00
Pastor Salary	\$39,018.42	\$40,500.00	\$40,500.00	\$32,247.54	\$48,500.00
Pastor Housing	\$18,649.84	\$18,649.92	\$18,649.92	\$5,507.78	\$0.00
Pastor Social Security	\$4,481.66	\$4,528.70	\$4,524.96	\$2,880.43	\$4,823.00
Pastor Pen/Med/Dis	\$30,474.84	\$31,727.54	\$31,540.72	\$11,211.84	\$24,500.00
Pastor Deductibles	\$-	\$-	\$0.00	\$0.00	\$3,100.00
Pastor Prof Exp/Cont Ed	\$-	\$700.00	\$649.00	\$0.00	\$800.00
Staff Auto Expenses	\$2,105.40	\$408.83	\$64.40	\$819.48	\$2,500.00
Music Coordinator	\$1,000.00	\$-	\$0.00	\$0.00	\$0.00
Confirmation help		\$1,500.00	\$0.00	\$0.00	\$0.00
Intern Salary			\$500.00	\$0.00	\$0.00
Hiring Expenses	\$-	\$-	\$0.00	\$509.05	\$0.00
	\$136,315.62	\$129,001.61	\$118,657.17	\$73,538.76	\$114,699.00
Administration					
Office & Admin Supplies	\$1,012.04	\$682.17	\$1,233.23	\$858.20	\$1,655.00
Postage	\$465.35	\$465.25	\$351.00	\$102.00	\$500.00
Telephone/Internet	\$1,806.80	\$2,255.80	\$2,271.04	\$1,776.42	\$2,000.00
Convention Expense	\$900.00	\$-	\$450.00	\$195.00	\$1,200.00
Contingency Fund	\$419.98	\$457.83	\$225.00	\$1,076.38	\$1,500.00
Subtotal	\$4,604.17	\$3,861.05	\$4,530.27	\$4,008.00	\$6,855.00
Worship					
Worship Events	\$-	\$-	\$100.00	\$234.89	\$500.00
Worship Supplies	\$2,287.17	\$1,806.49	\$2,671.20	\$1,478.22	\$2,000.00
Pulpit Supply	\$432.36	\$400.00	\$400.00	\$1,549.34	\$1,200.00
Copyright License	\$420.00	\$433.00	\$852.00	\$0.00	\$0.00
Music Maintenance	\$-	\$-	\$0.00	\$926.55	\$1,000.00
Subtotal	\$3,139.53	\$2,639.49	\$4,023.20	\$4,189.00	\$4,700.00
Education					
Sunday School				\$2,215.60	\$2,500.00
Vacation Bible School	\$2,240.65	\$227.04	\$1,516.22	\$1,016.51	\$2,000.00
Confirmation Program	\$903.55	\$413.06	\$844.87	\$720.62	\$1,000.00
Adult Programs	\$291.75	\$50.00	\$65.92	\$0.00	\$300.00
Subtotal	\$3,435.95	\$690.10	\$2,427.01	\$3,952.73	\$5,800.00
Evangelism Membership & Outreach					
Evang/Mem. Supplies	\$20.54	\$16.17	\$221.04	\$317.58	\$700.00
Directory	\$-	\$-	\$0.00	\$0.00	\$500.00
Shepherds & Saints	\$156.26	\$-	\$0.00	\$0.00	\$150.00
Subtotal	\$176.80	\$16.17	\$221.04	\$317.58	\$1,350.00

2023 Proposed OSLC Budget

	Actual Expended 2019	Actual Expended 2020	Actual Expended 2021	Actual Expended 2022	Proposed Budget 2023
Benevolence & Service					
ELCA/Synod Benevolence	\$ 10,000.00	\$ 10,000.00	\$ 7,500.00	\$ 12,500.00	\$ 12,500.00
Local Benevolence	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 1,500.00	\$ 2,000.00
Other	\$ 1,900.00		\$ 1,782.00	\$ 0.00	\$ 0.00
Subtotal	\$ 13,900.00	\$ 12,000.00	\$ 11,282.00	\$ 14,000.00	\$ 14,500.00
Stewardship					
Materials & Programs	\$ -	\$ -	\$ 45.76	\$ 404.26	\$ 150.00
Offering Envelopes	\$ -	\$ -	\$ 0.00	\$ 0.00	\$ 0.00
Subtotal	\$ -	\$ -	\$ 45.76	\$ 404.26	\$ 150.00
Christian Youth					
Camperships (\$50/person)	\$ 1,050.00	\$ -	\$ 0.00	\$ 0.00	\$ 500.00
Youth Activities	\$ 1,663.51	\$ 63.13	\$ 1,414.99	\$ 1,426.47	\$ 2,500.00
Subtotal	\$ 2,713.51	\$ 63.13	\$ 1,414.99	\$ 1,426.47	\$ 3,000.00
Property Management					
Church Fuel	\$ 3,114.24	\$ 2,183.75	\$ 3,521.64	\$ 4,800.83	\$ 6,500.00
Church Electricity	\$ 9,473.93	\$ 7,256.25	\$ 8,107.71	\$ 9,657.97	\$ 10,000.00
Church Garbage	\$ 372.77	\$ 139.52	\$ 0.00	\$ 0.00	\$ 0.00
Church Repairs & Maintenance	\$ 5,360.60	\$ 5,245.04	\$ 2,975.86	\$ 7,467.58	\$ 5,500.00
Parsonage Fuel	\$ -	\$ -	\$ 0.00	\$ 113.79	\$ 1,200.00
Parsonage Utilities	\$ 140.32	\$ 154.42	\$ 0.00	\$ 212.47	\$ 1,800.00
Parsonage Repairs & Maintenance	\$ 687.72	\$ 528.24	\$ -73.77	\$ 2,885.23	\$ 4,000.00
Custodial Supplies	\$ 1,305.01	\$ 1,324.78	\$ 688.25	\$ 246.76	\$ 1,000.00
Insurance (Church & Parsonage)	\$ 5,976.50	\$ 5,281.50	\$ 3,443.93	\$ 4,188.60	\$ 5,700.00
Subtotal	\$ 26,431.09	\$ 22,113.50	\$ 18,663.62	\$ 29,573.23	\$ 35,700.00
Capital Outlay					
Copier Maint. Agreement	\$ 1,945.74	\$ 2,081.01	\$ 2,259.72	\$ 2,151.08	\$ 2,500.00
Other Capital Outlay Exp.	\$ -	\$ -	\$ 0.00	\$ 22,449.90	\$ 10,000.00
Subtotal	\$ 1,945.74	\$ 2,081.01	\$ 2,259.72	\$ 24,600.98	\$ 12,500.00
Mortgage & Contingency					
Mortgage (Principal)	\$ 13,839.61	\$ 14,562.97	\$ 15,330.37	\$ 16,100.15	\$ 16,897.02
Mortgage (Interest)	\$ 3,908.39	\$ 3,185.03	\$ 2,417.63	\$ 1,647.85	\$ 850.98
Subtotal	\$ 17,748.00	\$ 17,748.00	\$ 17,748.00	\$ 17,748.00	\$ 17,748.00
Technology					
Copyright license	\$ -	\$ -	\$ -	\$ 1,274.15	\$ 1,650.00
Equipment	\$ -	\$ -	\$ -	\$ 1,136.86	\$ 5,000.00
EZ Text	\$ -	\$ -	\$ -	\$ 368.06	\$ 1,000.00
Subtotal:	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,779.07	\$ 7,650.00
Budget Grand Total	\$ 210,410.41	\$ 190,214.06	\$ 198,017.00	\$ 176,538.01	\$ 224,652.00